

THE
ANATOMY
OF
LEADERSHIP

ANNUAL REPORT 2009





The new home of the Ivey Business School will support the School's growth strategy and will be an inspiring building, standing among the very best in the world.

New Building Task Force

Jon Love (Chair), HBA '76
KingSett Capital

Andrew Chisholm, MBA '85
Goldman Sachs Group Inc.

Brian Curtner
Quadrangle Architects Limited

Fraser Latta, HBA '76
Jenal Investments Inc.

Ted Matthews
Instinct Brand Equity Coaches Inc.

Pierre Pomerleau, MBA '89
Pomerleau Inc.

Richard Ivey School of Business

Kelly Cole

Professor Niraj Dawar

Professor Craig Dunbar

John Irwin

Dean Carol Stephenson

Professor Larry Wynant, MBA '72

The University of Western Ontario

Ruban Chelladurai

Mike McLean

George Qubty

Dr. Alan Weedon

Key Features

The new Ivey building will have:

- 234,000 square feet (current building 150,000 square feet)
- 15 80-seat classrooms (current building 11 classrooms)
- Five 50-seat classrooms
- 120 five-seat breakout rooms (current 36 breakout rooms)
- 640-seat amphitheatre
- Three-storey grand entrance hall
- Dining pavilion
- Gold level LEED certification to minimize the carbon footprint and environmental impact

Funding Model

Federal Government:
\$25 million (confirmed)

Provincial Government:
\$25 million (confirmed)

The University of Western Ontario:
\$22.5 million (confirmed)

Private Sector Support:
\$27.5 million (\$13.4 confirmed as of December 2009)

Total: \$100 million
86% of funding confirmed

For up to date information on the new building and its progress, visit:

www.ivey.uwo.ca/newbuilding



Richard Ivey School of Business

THE WORLD NEEDS LEADERS

Business people operate in a world of constant flux. They compete in a global marketplace. They manage worldwide supply chains, and respond to new demands from employees, consumers, shareholders, and government. They grapple with big issues that affect our shared future. They face growing complexity in every aspect of their enterprises.

In a world where everything is changing, one thing doesn't: the anatomy of leadership. To succeed, business needs courageous, principled and clear-eyed women and men at the helm. Ivey has been a centre of leadership thinking and education for more than 80 years.

Now as always, Ivey leaders are asking new questions, and finding new answers.



M. G. W
TARE

{ 30.480 KGS
{ 67.200 LBS
{ 3.940 KGS
{ 8.690 LBS

NET
CU.CAP

{ 26.540 KGS
{ 58.510 LBS
{ 76.4 CUMT
{ 2.700 CU.FT.

CAUTION
HIGH TRAILER

HOW DO YOU MAKE
A PROFIT AND SAVE
THE PLANET?

ATTENTION
THIS CONTAINER
MUST BE REPAIRED
ONLY
WITH
CORRECT
STEEL





**HOW DO YOU SUCCEED IN
THE MIDST OF INTERNATIONAL
MARKET CHAOS?**





ESSO Regular

096.7

c/Litre

87
Press To Start

ESSO Extra

c/Litre



89
Press To Start

Mid-Grade

**HOW DO YOU FUEL A
GLOBAL ECONOMY WHEN OIL
RESOURCES ARE SHRINKING?**

Place
Speedpass
HERE



Speedpass

ESSO Supreme

¢/Litre

91

Press To Start

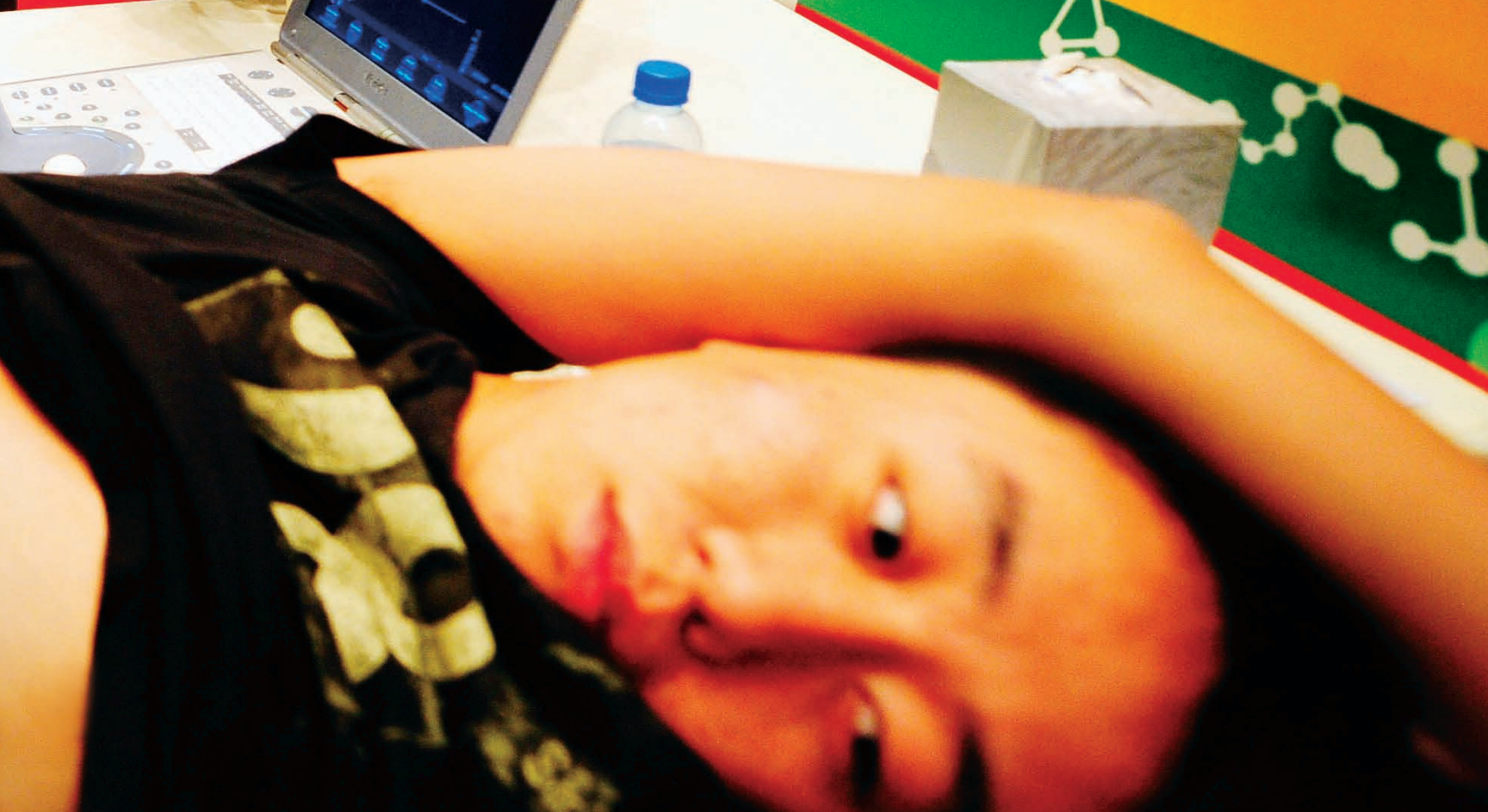
Premium

Start





**HOW DO YOU MAKE
AN AILING HEALTHCARE
SYSTEM BETTER?**



NEW QUESTIONS NEW ANSWERS



LEADERS THINK A LOT ABOUT BUSINESS CYCLES, BUT THERE ARE OTHER CYCLES TOO. BY SYNCHRONIZING BUSINESS CYCLES WITH SOCIAL AND ENVIRONMENTAL CYCLES, LEADERS CAN ACHIEVE SHORT-TERM SUCCESS AND LONG-TERM SUSTAINABILITY.

TIMA BANSAL / DIRECTOR, THE CENTRE FOR BUILDING SUSTAINABLE VALUE




THERE'S A STRONG BUSINESS CASE FOR THE AGGRESSIVE ENVIRONMENTAL GOALS WE'VE SET—ATTRACTING AND RETAINING GOOD PEOPLE, BUILDING CUSTOMER LOYALTY, REDUCING OPERATING COSTS, CREATING A SUSTAINABLE SUPPLY CHAIN, AND EARNING THE SUPPORT OF OUR LOCAL COMMUNITIES.

COLIN MOORE, HBA '78 / PRESIDENT, STARBUCKS COFFEE AMERICAS




THE MOST MISUSED PHRASE IN THE WORLD IS
'THIS TIME WILL BE DIFFERENT.' MARKETS AND THE
ECONOMY GYRATE FROM ONE EXTREME TO THE NEXT.
IT TAKES PATIENCE, DISCIPLINE AND LONG-TERM
THINKING TO REALIZE VALUE.

GEORGE ATHANASSAKOS / BEN GRAHAM CHAIR IN VALUE INVESTING




LEADERS MUST BE CONNECTED TO THE HEART OF THEIR BUSINESSES—FOSTERING A CULTURE OF COLLABORATION AND COMMUNICATION, SETTING THE COMMERCIAL COMPASS IN A SUSTAINABLE DIRECTION, INFUSING RISK MANAGEMENT THROUGHOUT THE ORGANIZATION, AND ENCOURAGING INDIVIDUALS TO STAND AGAINST THE TIDE WHEN NECESSARY.

ANDREW CHISHOLM, MBA '85 / MANAGING DIRECTOR, GOLDMAN SACHS GROUP, INC.



THE PROBLEM WITH MAKING ETHANOL FROM CORN AND DIESEL FUEL FROM SOY BEANS IS THAT IT PITS FOOD AGAINST FUEL. THE ULTIMATE GOAL HAS ALWAYS BEEN TO PUT THE PLANT PARTS THAT CAN BE EATEN INTO THE FOOD MARKET, AND TURN THE REST INTO FUEL.

DAVID SPARLING / CHAIR, AGRI-FOOD INNOVATION AND REGULATION

A professional headshot of David Cornhill, a middle-aged man with light hair, wearing a dark pinstriped suit jacket, a white shirt, and a blue patterned tie. He is looking slightly to the right of the camera with a neutral expression. The background is plain white.

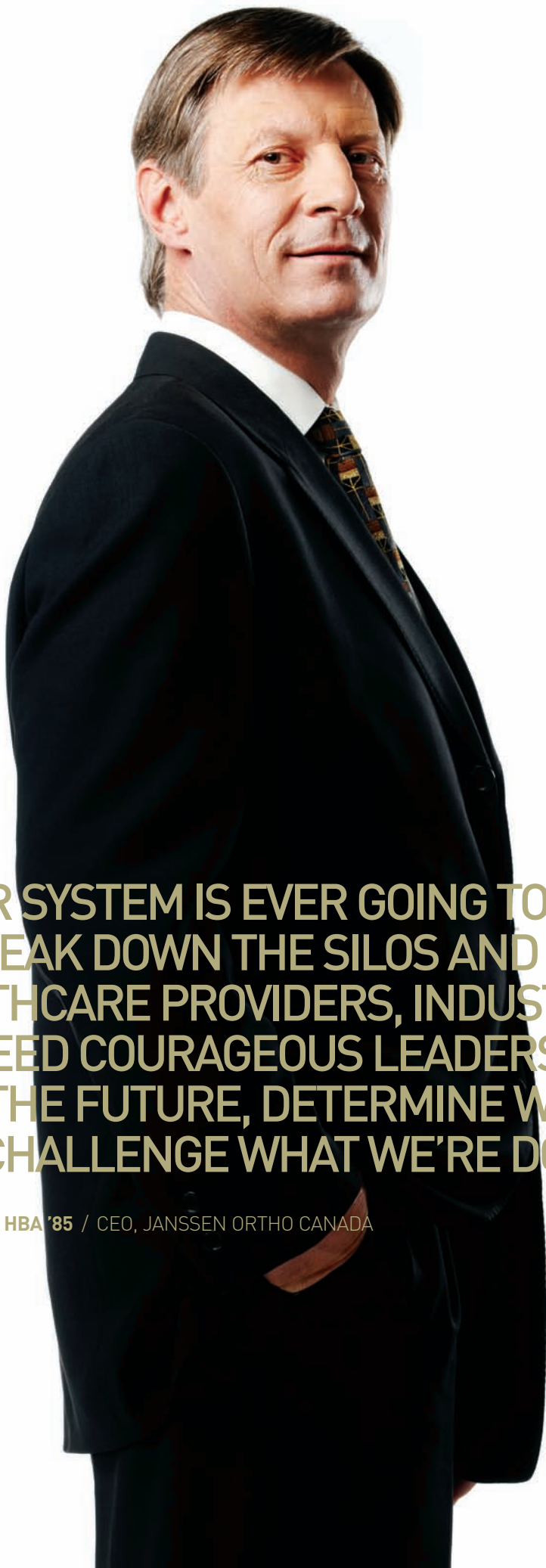
WE INVEST IN RENEWABLE ENERGY BECAUSE IT IS CONSISTENT WITH OUR STRATEGY OF HOLDING LONG-TERM ASSETS WITH GOOD RETURNS AND SOCIAL VALUE. A DIVERSE PORTFOLIO—NATURAL GAS, WIND, RUN-OF-RIVER HYDRO-ELECTRICITY, SOLAR, GEOTHERMAL—WILL PROVIDE THE MOST STABILITY IN THE LONG RUN.

DAVID CORNHILL, MBA '80 / CHAIRMAN AND CEO, ALTAGAS INCOME TRUST



**HEALTHCARE IS MUCH MORE COMPLEX TODAY.
WE NEED A NEW GENERATION OF YOUNG LEADERS
WITH A DEEP UNDERSTANDING OF BUSINESS
PRACTICES AND CLINICAL IMPERATIVES.**

DR. K. KELLIE LEITCH / CHAIR, IVEY CENTRE FOR HEALTH INNOVATION & LEADERSHIP



IF OUR SYSTEM IS EVER GOING TO WORK, WE HAVE TO BREAK DOWN THE SILOS AND ALIGN GOVERNMENT, HEALTHCARE PROVIDERS, INDUSTRY AND PATIENTS. WE NEED COURAGEOUS LEADERS WHO CAN LOOK INTO THE FUTURE, DETERMINE WHERE WE'RE GOING AND CHALLENGE WHAT WE'RE DOING NOW.

CHRIS HALYK, HBA '85 / CEO, JANSSEN ORTHO CANADA

A
YEAR
OF
LEADERSHIP



THERE IS NO GREATER REASON FOR OUR SCHOOL'S GROWTH THAN TO ADVANCE THE ECONOMIC STRENGTH AND SOCIAL WELL-BEING OF BOTH OUR OWN COUNTRY AND THE MANY OTHERS WE INFLUENCE THROUGH OUR ALUMNI AND OUR BUSINESSES.

2009

Message from the Dean

In January 2009, as we completed our strategic planning for the year in the wake of the economic meltdown, the road ahead for Canada and the rest of the world appeared immersed in uncertainty. Yet one thing was very clear: that the need for leadership—great leadership—was never more important.

For me, there is no better purpose for Ivey's growth than to advance the economic strength and social well-being of both our own country and the many others we influence through our alumni and our businesses. For this reason, last fall Ivey faculty embarked on a major research endeavour to delve deeply into the causes of the economic crisis from a leadership perspective. This innovative initiative has included an ongoing series of Leadership Summits with business, government and community leaders across Canada and internationally (page 32 -33). The candid insights shared during these sessions will be amalgamated in a new book Ivey will publish this fall.

Despite the economic uncertainty we forged ahead and were rewarded with one of the most remarkable and successful years I have experienced since the launch of our Cross-Enterprise Leadership strategy four years ago. In fact, applications to our HBA program from top tier high-school students experienced double digit growth at a time when applications to university business programs are flat. Our EMBA program continued to lead the market, and our MBA recruitment for a double cohort this spring progressed on target. From the launch of the Centre for Health Innovation and Leadership to the groundbreaking for our new building in September, followed by a successful trip to India and establishing a case-development centre with the renowned Indian School of Business, Ivey took giant steps forward in 2009.

Our momentum continues to grow. I believe that the resilience of our School in these tumultuous times can be attributed to a strong strategy, a disciplined but flexible planning process, and a culture of collaboration

that extends to a very active and spirited alumni network—a critical differentiator that key competitors in Canada simply cannot emulate.

Thank you to our students, faculty, staff, alumni and friends for your contributions to our success in 2009, and for your belief in our future. You keep us inspired and aspiring to be our best.

Together, we will ensure that Ivey remains the choice and the source of global leadership in the next decade.

CAROL STEPHENSON, O.C.

DEAN, RICHARD IVEY SCHOOL OF BUSINESS
LAWRENCE G. TAPP CHAIR IN LEADERSHIP



DARREN MEISTER, DIRECTOR, HBA AND MSC PROGRAMS

TEACHING IS AT THE HEART OF IVEY. OUR PROGRAMS ARE CONSTANTLY RENEWED TO ENSURE THEY OFFER RELEVANT, REAL-WORLD LEARNING EXPERIENCES THAT STRETCH OUR STUDENTS AND EXPAND THEIR HORIZONS

PROGRAMS

Directors talk about the year past and the road ahead

Q. In a year of unprecedented change and disruption, how did you keep your programs relevant?

Glenn Rowe, Director, EMBA: I don't think it's just a matter of what we've done in the past year: it's a matter of what we do at Ivey. We use real-world cases, and those cases are designed to get people to think about the issues, whether we're in a world of change or a relatively stable period.

Darren Meister, Director, HBA and MSc: A key differentiator between Ivey programs and traditional business schools is that learning is a partnership between faculty and students. At Ivey we co-create the educational experience. The students walk into the classroom with questions about what's happening today, and they leave with perspectives they've developed today.

Fraser Johnson, HBA '82, MBA '92, PhD '95, Director, MBA: I agree. Clearly there are things we're doing to be relevant to the current

economic climate. But you have to remember that we're preparing our students for a career in business of 30 years or more. They're going to see upswings and downswings and we have to teach them to be successful in all conditions.

Debbie Compeau, HBA '87, PhD '92, Director, PhD: The PhD program helps to drive that currency throughout the School. We have 70 students who are actively involved in writing cases and doing primary research that is advancing the frontiers of knowledge. The work they do in collaboration with our faculty members helps ensure that all our programs stay relevant.

Q. What's changed in your programs?

Rowe (EMBA): I'm a change—I became Program Director in July. This year we added a "Contemporary Issues in Business" course. The issues we'll be looking at are sustainability, entrepreneurship, personal investment and communication. Recruitment continues to be very healthy. Our market share in the GTA is at 48% and we've had waiting lists for our last several classes.

Johnson (MBA): Continuous improvement is part of the culture of the School, and our faculty are always looking for ways to bring relevant new material into the courses. In the MBA we've added a three-week Leading Cross-Enterprise module at the end, which will run for the first time in 2010. It will deal with current business issues from three perspectives—leadership, globalization, and entrepreneurship.

Meister (HBA): We completed an external review in April and our reviewers, who were from two top U.S. schools, were very impressed by what they saw at Ivey. We continue to see significant growth in dual degree programs—more of our students are choosing to do two degrees over five years, rather than the HBA only. And we've really been focusing on developing leadership essentials as part of the core curriculum, including team-based skills and accountability.



LEFT TO RIGHT: **DARREN MEISTER**, DIRECTOR, HBA AND MSC PROGRAMS / **GLENN ROWE**, DIRECTOR, EMBA PROGRAM / **DEBBIE COMPEAU**, DIRECTOR, PHD PROGRAM

ONE OF THE ESSENTIAL ELEMENTS IN ALL OUR TEACHING PROGRAMS IS THAT WE COMMIT OURSELVES TO PROVIDING STUDENTS WITH A TRANSFORMATIVE EXPERIENCE. WHAT THAT MEANS IS DIFFERENT FOR DIFFERENT PROGRAMS, DEPENDING ON WHERE THE STUDENTS ARE IN THEIR CAREERS. —DARREN MEISTER

For example, Ivey’s unique Learning Through Action course in year one challenges students with a series of business simulations of increasing complexity, providing direct coaching and the opportunity to apply their learning in a real-world context.

Compeau (PhD): The PhD did a major curriculum review two years ago, so we’ve just come through the implementation stage and are in consolidation mode. Innovation in the PhD program is less structured—every student comes in and designs the program that makes sense to him or her.

Q. What’s ahead?

Johnson (MBA): The new building is very important to the future of our programs. It’s a sign that the School is growing with quality in a very competitive global market. It will be great to get our MBA students into a world-class facility and bring the PhD, MBA and HBA programs under one roof. It’s a terrific opportunity for students, faculty and staff.

Meister (HBA): From the HBA perspective, we’ll be moving more and more into an internationally competitive space. Many people say we’re the world’s best undergraduate business program: my goal is to be recognized as the best. I’m seeing more students choosing Ivey over globally recognized academic institutions.

Compeau (PhD): The School’s research centres will be a growing part of our program. The Centres offer students an opportunity to get involved in really interesting, leading-edge research around topics that have a lot of relevance to managers. For example, through the Building Sustainable Value Centre students are participating in research seminars, taking part in research projects, and interacting with practitioners.

Rowe (EMBA): The EMBA program was in very good shape when I took over. Going forward, my job is to keep it strong and help it get a bit stronger. We are investigating how we can have greater impact nationally as we have done internationally with our Hong Kong campus.

Meister (HBA): A big change for us is the launch of the MSc program and our partnership with CEMS. The MSc is focused on international business because we believe that every business leader needs to be able to think critically about internationalization and its effects.

Q. We heard a lot about the need for more principled leadership this year. How does Ivey meet that need?

Meister (HBA): In the HBA program our job is to take young people with raw potential and prepare them to contribute on an international stage. One thing that every HBA student develops is accountability. Every student is accountable for coming to every class prepared to contribute to other people’s learning. When you are accountable every day, it becomes a habit.

Johnson (MBA): Underlying all our courses in the MBA program, and in every program at the School, is a strategic orientation. When I teach about operations or supply chain management,



FRASER JOHNSON, DIRECTOR, MBA PROGRAM

I don't talk about issues at a tactical level: I talk about how they affect the competitive position of the company. That approach is unique to Ivey.

Rowe (EMBA): In the EMBA program, our focus is on developing students to become general managers and CEOs, and a significant portion of our graduates do hit the C level. We're not teaching them to be marketing or finance experts: we're teaching them to be cross-enterprise experts, and that, ultimately, is what leadership is about.

Compeau (PhD): There's a special responsibility for PhD students not only to be leaders in their research, but also to take the leadership message out to the students they eventually teach. Our program is essentially an apprenticeship. From day one, students are assigned to work with a faculty member, from whom they learn the crafts of scholarship, knowledge generation, and leadership in education.

Q. What is it about the Ivey culture that makes the teaching programs uniquely valuable?

Rowe (EMBA): Some schools focus on great research and have okay teaching. At others, it's teaching that counts most. At Ivey we strive to be great at both. And I think we achieve that more often than most schools.

Meister (HBA): For faculty members at most schools excellence is a personal responsibility. Here we are focused on ensuring that the School as a whole does well. We use more "we" than "I." We collaborate and support one another. We don't teach courses: we teach programs.

Compeau (PhD): In the PhD program, the quality of our faculty members is definitely the driver. It's a matter of making sure we have the best faculty doing the most interesting work, and providing the support and resources to support research. And we're doing that.

Johnson (MBA): Another key factor is our alumni. Ivey grads have a tremendous investment in their degree and the School. I often say Ivey is like the New York Yankees

of business schools in Canada. Alumni are like the Yankees fans, in that they demand excellence. They support the School in many ways—and they hold our feet to the fire!

Rowe (EMBA): There's a continuous striving for excellence at Ivey. From an external perspective, we look pretty good, but inside the School we're always thinking about ways to improve. We do whatever we can to help people be the best they can be in the classroom, and that flows over into collaborative research.

Meister (HBA): It's simple: in all of our programs we commit ourselves to providing a transformative experience for students.

Ivey Degree Programs at a Glance

HBA Program

2009 HBA Class Profile

2009 HBA Incoming-Class Profile

| | |
|---------------------------------------------------|--------------------|
| Students | 466 / 6 sections |
| Male | 58% |
| Female | 42% |
| Incoming class average | 82% |
| AEO | 71% / 330 students |
| Non-AEO from Western | 24% / 111 students |
| Other universities | 5% / 25 students |
| Attended grade 12 in Ontario | 81% / 379 students |
| Attended grade 12 outside of Ontario in Canada | 15% / 68 students |
| Attended grade 12 outside of Canada | 4% / 19 students |
| International citizenship | 5% |
| Different academic disciplines students came from | 42 |

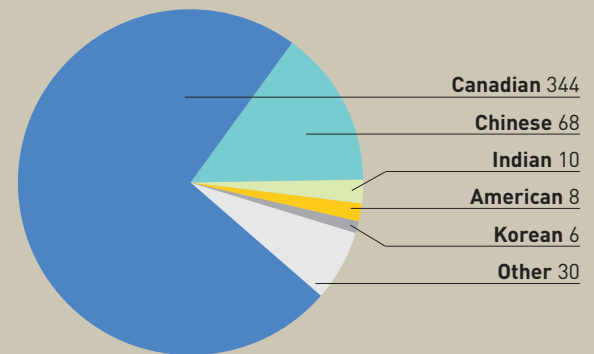
Compensation by Industry (3 Months Post-Graduation)

| Industry-Base Salary | % of Students | Mean |
|--------------------------------|---------------|----------|
| Accounting | 26% | \$43,712 |
| Consulting-management | 10% | \$66,047 |
| Consulting-other* | 4% | \$61,250 |
| Consumer packaged goods | 7% | \$55,638 |
| Education | 4% | \$44,800 |
| Electricity / Gas / Water | 5% | \$58,354 |
| Finance-corporate office | 5% | \$59,286 |
| Finance-corporate banking* | 17% | \$72,372 |
| Finance-investment management* | 4% | \$61,563 |
| Finance-other* | 2% | \$66,667 |
| IT / Telecommunications | 5% | \$47,100 |
| Marketing / Advertising / PR | 3% | n/a |
| Wholesale / Retail | 2% | \$43,333 |
| Other* | 6% | \$61,320 |

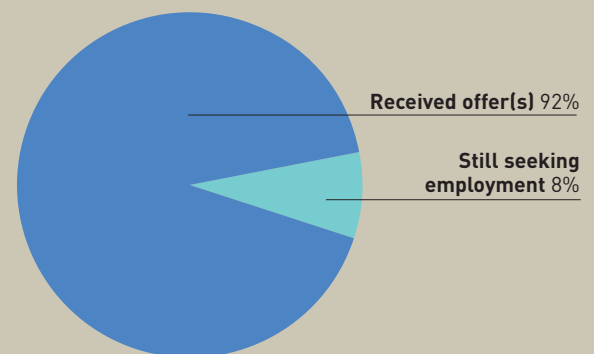
Average total compensation was \$62,189*.

*Includes: base salary, signing bonus and other guaranteed compensation, as reported by our graduates.

2009 Birth Country



2009 Employment



Ivey Degree Programs at a Glance

MBA Program

2009 MBA Spring Class Profile (3 Months Post-Graduation)

11 countries
9 faculties in previous education
25 different languages spoken
36% have international work experience

6 Canadian provinces
15 industries in work experience
39% have more than one degree

| Class Profile | | Citizenship | | Birth Country | |
|-----------------------|-----|----------------|-----|---------------|-----|
| Total class | 71 | Canadian | 75% | 54% | |
| Male | 75% | Chinese | 4% | 7% | |
| Female | 25% | Indian | 11% | 18% | |
| Years work experience | 4.6 | Latin American | 1% | 3% | |
| Average age | 29 | Other | 9% | 18% | |
| Average GMAT | | | | | 658 |

2009 MBA Fall Class Profile

5 countries
9 faculties in previous education
31 different languages spoken
29% have international work experience

5 Canadian provinces
29 industries in work experience
38% have more than one degree

| Class Profile | | Citizenship | | Birth Country | |
|-----------------------|-----|----------------|-----|---------------|-----|
| Total class | 73 | Canadian | 73% | 55% | |
| Male | 75% | Chinese | 11% | 12% | |
| Female | 25% | Indian | 8% | 12% | |
| Years work experience | 5.4 | Latin American | 3% | 7% | |
| Average age | 30 | Other | 5% | 15% | |
| Average GMAT | | | | | 657 |

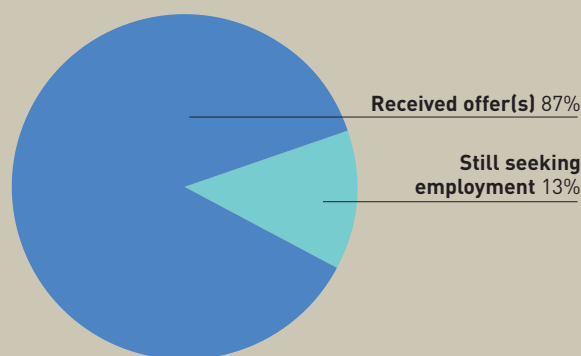
Compensation by Industry (3 Months Post-Graduation)

| Industry-Base Salary | % of Students | Mean |
|--------------------------------|---------------|-----------|
| Consulting-management | 18% | \$109,059 |
| Consulting-other* | 3% | \$80,250 |
| Consumer packaged goods | 8% | \$73,750 |
| Finance-corporate banking* | 8% | \$81,250 |
| Finance-corporate office | 10% | \$76,500 |
| Finance-investment management* | 3% | \$65,000 |
| Finance-insurance | 2% | n/a |
| Healthcare / Pharmaceuticals | 7% | \$76,208 |
| IT / Telecommunications | 9% | \$91,215 |
| Manufacturing | 3% | n/a |
| Media | 5% | \$107,425 |
| Wholesale / Retail | 6% | \$85,000 |
| Other* | 18% | \$74,567 |

Average total compensation was \$94,361*.

*Includes: base salary, signing bonus and other guaranteed compensation, as reported by our graduates.

2009 Employment



Ivey Degree Programs at a Glance

EMBA Program

2009 EMBA Class Profile

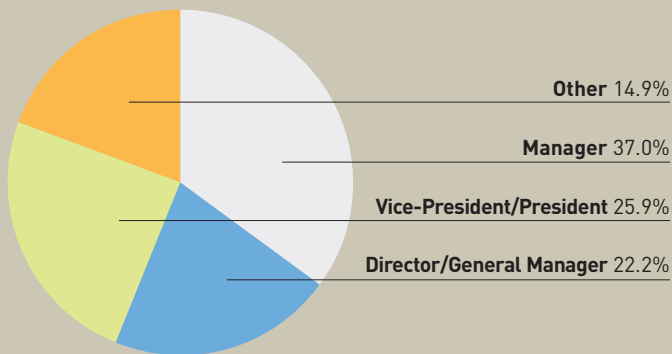
General Demographics

| | |
|--------------------------|-----|
| Average age | 39 |
| Average work experience | 15 |
| Male | 75% |
| Female | 25% |
| Educated internationally | 22% |

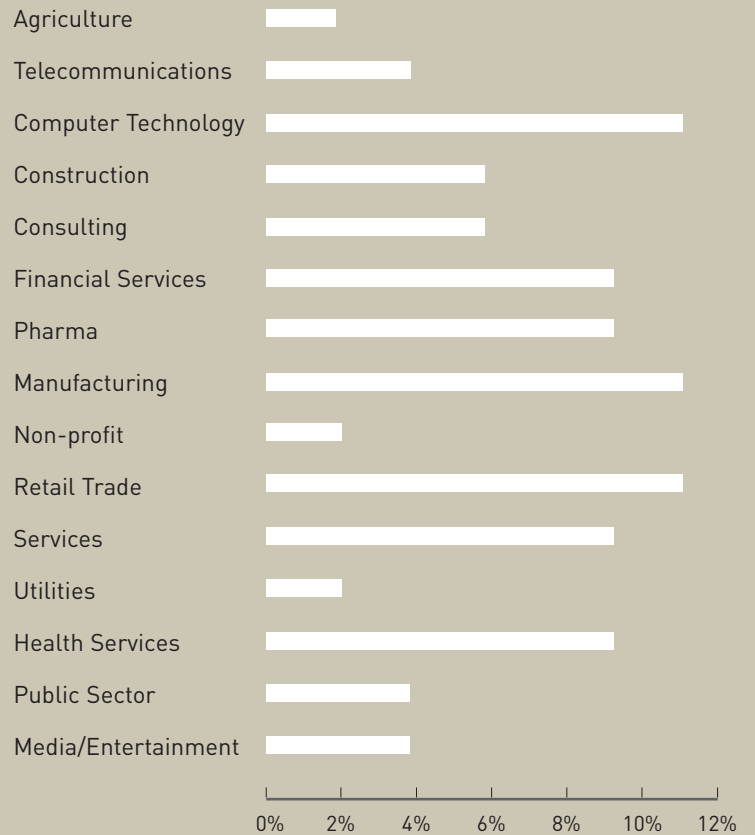
Location

| | |
|------------------------------|-----|
| Greater Toronto area | 70% |
| Ontario (outside of the GTA) | 18% |
| Outside of Ontario | 12% |

EMBA Participant Position



EMBA Participant by Industry



Ivey Degree Programs at a Glance

PhD Program

2009 PhD Class Profile

Enrolment by Sex

| | |
|--------|----|
| Male | 41 |
| Female | 27 |

Placement by Location

| | |
|---------------|---|
| U.S. | 5 |
| Canada | 8 |
| International | 5 |

2009 Scholarships from Major Federal and Provincial Competitions

| | |
|------------------------------------|---|
| Vanier Canada graduate scholarship | 2 |
| SSHRC Doctoral fellowship | 2 |
| Ontario graduate scholarship | 4 |

Enrolment by Discipline

| | |
|--------------------------|----|
| Finance | 5 |
| General management* | 30 |
| Information systems | 7 |
| Marketing | 8 |
| Management science | 7 |
| Organizational behaviour | 8 |
| Operations management | 3 |
| | 68 |

*includes strategy, international business, environment & sustainability, entrepreneurship

RESEARCH

What does it take to be a leader in knowledge creation? Rigour. Creativity. Passion. A willingness to question orthodoxy. During 2009, Ivey faculty and graduate students continued to break new ground.

Ivey Researcher among the Best

Being selected as a Fellow of the Royal Society of Canada is the highest academic accolade available to a scholar in Canada. The honour was bestowed on Professor Paul Beamish, HBA '76, PhD '85, in 2009. Beamish is a world-renowned expert in the fields of international management, strategic management and joint ventures. His output includes 49 books, more than 100 articles, more than 100 case studies, and supervision of 25 PhDs. He is a founding Director of Ivey's Asian Management Institute, Director of the Centre on Engaging Emerging Markets, and the Donald L. Triggs Chair in International Business. This honour comes after many others, including recognition by the Journal of International Management as one of the top three contributors to the field in the previous decade.

Making Green Energy Happen

On an energy-hungry and carbon-burdened planet, green energy offers bright hope. In 2009, the Lawrence National Centre for Policy and Management, under the leadership of Director Dianne Cunningham and with support from Professors Guy Holburn and David Sparling, hosted Making Green Energy Happen: Policies and Priorities. The workshop brought together academics, business leaders and government officials to look at issues around agriculture and renewable energy.

Among the recommendations included in the Conference report:

- Assign a value to carbon by assessing the true costs of greenhouse gases
- Support green technologies during the early phase of research and development, and during demonstration projects

- Construct agricultural pelletizing plants to produce pellets for biogas production
- Expedite approvals process for entrepreneurs and energy developers
- Provide capital assistance for renewable energy projects

"Good public policy needs to be based on independent, thoughtful, fact-based research, discussed and debated by experts and stakeholders," says Holburn. "This is an example of how the Lawrence Centre leverages Ivey faculty research on critical policy issues."



PAUL BEAMISH, PROFESSOR, FELLOW OF THE ROYAL SOCIETY OF CANADA

Ivey Researchers Pen Article of the Decade

How do organizations learn? That's the focus of an article by Professors Mary Crossan, MBA '85, PhD '91, and Rod White, HBA '74, together with former Ivey professor Henry W. Lane. The article, "An Organizational Learning Framework: From Intuition to Institution," was awarded the Decade Award by the Academy of Management Review. The award recognizes the article published 10 years earlier with the highest number of citations. The article defines organizational learning as a continual process of feeding forward ideas that are intuited and interpreted in the mind of an individual, discussed and integrated in the decisions and actions of groups, and finally institutionalized into the organization through process, systems, structures, and policies.

Learning Online Competence

Wasting work time online may not be such a waste, according to recent research from Professor Nicole Haggerty, HBA '89, PhD '04. Haggerty's research shows that online activities such as communicating by Facebook help develop skills that are valuable in the workplace. "Managers need to recognize that the capabilities people develop using daily life technologies are often transferrable," says Haggerty. "The collaborative, socially-oriented activities that people do in their personal lives may actually create a foundational skill set for work."

Haggerty and her collaborator Dr. Yinglei Wang, PhD '09, looked at the skills and abilities that people need to be effective in today's virtual workplace and developed the concept of "virtual competence." Virtual competence requires a high degree of self-confidence in one's ability to use technologies and

communicate with people remotely. "If you have confidence in your ability then you are more motivated to persist through the challenges of working in online virtual realms," says Haggerty. "If you lack confidence in your ability to use the tools, you won't engage in that kind of work or you'll look for other means." Virtually competent people also have the technical ability to understand and use a rich set of features of the various technologies they're faced with. Virtual competence has a positive correlation with job satisfaction and job performance.



MARY CROSSAN, DIRECTOR, LEADING CROSS-ENTERPRISE RESEARCH CENTRE

RESEARCH

Leadership on Trial

In 2009, a group of Ivey professors launched an exciting new project that sifts through the ashes of the economic meltdown for lessons on leadership.

In the aftermath of the near collapse of the global financial system and the subsequent recession, the leadership of private and public sector organizations is being put on trial in the media, in congressional and parliamentary hearings, in commissions of enquiry in legislatures around the world, in individual and class action lawsuits, and in the courts of public opinion.

For those of us involved in the development of next generation leaders—whether we are executives, academics, or leaders in the public and not-for-profit sectors—there is a need for some soul-searching. Professors Mary Crossan, MBA '85, PhD '91, Jeffrey Gandz, Gerard Seijts, Stephen Sapp and Mark Vandenbosch, HBA '84, collaborated on a provocative paper, "Leadership on Trial," that explained the crisis in terms of failed leadership and asked pointed questions about the role of management education. It became the basis for engaging with business leaders, educators and developers, public sector officials and others on the nature of leadership.

A White Paper will be produced in spring 2010, with a final book and associated initiatives later in the year. We spoke to Gandz and Crossan about the project.

Q. Why is it important for Ivey to be involved in this project?

Gandz: It's the essence of what we do and what we have always done. We develop leaders, and we're pretty good at it. But we can't just sit back and rest on our laurels. This project is a catalyst for re-invigorating the things we do well and maybe changing some things that we could do a lot better.

Crossan: We're in a unique position to do this given the significant insights from research and teaching that enable us to think about the situation a little differently, and we're well positioned to develop and roll out programs, cases and articles based on our findings.

Q. What are you trying to achieve with this project?

Gandz: We want to use this crisis to look at leadership more closely. We want to identify what went wrong with leadership in those companies that failed or were badly damaged, as well as what was done right with others. Ultimately we want to re-establish some



JEFFREY GANDZ, MANAGING DIRECTOR, PROGRAM DESIGN, EXECUTIVE DEVELOPMENT

principles of leadership and then develop research, teaching and leadership development agendas around them.

Q . What have you learned so far?

Gandz: One thing that surprised me was the passion expressed in these meetings. There was a sense that the system broke down even though people were doing what they were supposed to be doing.

Crossan: Character has been a central theme in our discussions. This is a complex mix of personality, virtues such as courage and humility, deeply-ingrained ethical and moral beliefs and other traits.

Gandz: In my field, we've talked for years about socio-psychological phenomena like over-confidence, hubris and groupthink. It's quite clear that during the recent boom and bust these phenomena were rampant.

Crossan: We also need to look very critically at how leaders are being prepared to understand and manage risk, especially global risk associated with complex systems.

Gandz: The public media would have us believe that executive compensation was the root of all evil. The issue is actually a bit more nuanced. We have to ask what the real role of compensation is, how it interacts with certain character traits to produce specific behaviours and how governance systems can be improved.

Crossan: The leaders we spoke to also converged around the issue of "who's minding the store." One of the major players said the boom was like being at a good party that's gotten out of control, but nobody is prepared to turn off the lights! Some published studies have clearly suggested that top leaders were not involved to the right extent in the right issues in their own companies and we need to understand why.

Q. So what ultimately comes out of this project?

Crossan: A research agenda to pursue issues that require greater attention and a leadership development agenda that will affect case writing, course development and new programs.

Gandz: If we do this well I believe we will have a significant influence on the leadership development community as a whole. By investing in this project, Ivey is earning the right to be considered a thought leader in this field.

IN
SUPPORT
OF
LEADERSHIP



2009

Message from the Board Chair

It's been almost 40 years since I graduated from Ivey, yet the lessons in leadership that I learned there are still critical to my career, and the connection I have with the School is stronger than ever.

That's the power of the Ivey network. Ivey launches and supports individual success. Those individuals, in turn, support one another and strengthen the School by giving back. In doing so, they create wonderful learning opportunities for the next generation of leaders. We all stand on the shoulders of those before us. It is indeed a virtuous circle.

In my years as Chair of the Ivey Advisory Board, I have witnessed outstanding progress achieved when a group of dedicated alumni team up with faculty, staff and students at Ivey. There were many examples in 2009, but the highlight of the year was the groundbreaking ceremony for the new building held in September. Jon Love, HBA '76, led the New

Building Task Force through an extensive planning and selection process, and his expertise proved to be invaluable.

At the same time, fellow Advisory Board Member, Barbara Fraser, HBA '71, chaired the MBA Task Force, which worked closely with Carol and her leadership team in a review of the one-year MBA Program as it entered its third year. The Task Force was effective in supporting changes that included a single spring intake and an enhanced pre-Ivey experience, as well as a renewed and strengthened overall brand positioning for the School.

Jon and Barbara are just two of the hundreds of alumni who gave generously of their time, expertise and resources to fuel growth at Ivey. More than 2,000 alumni attended Homecoming and other alumni events; 1,500 mentored students through the Ivey Alumni Partnership Program; and, 500 participated in classroom discussions, case competitions or other student-led initiatives. Many others referred students to Ivey programs, provided case leads,

and hired Ivey grads. This kind of support gives Ivey a huge competitive advantage.

The Ivey network also continued to support the School financially with great generosity. In the following pages, you'll read about two significant contributions. They represent the 2,700 Ivey alumni and friends who contributed more than \$9 million to support the School's pursuit of excellence during 2009.

The future? The Ivey network will only grow in size, power and influence, and through its many endeavours, the Richard Ivey School of Business will continue to lay claim to its rightful place as the preeminent school for business leadership in Canada.

Thank you for everything you do and give. Thank you for believing in and supporting Ivey's vision of leadership.

ARKADI KUHLMANN, HBA '71, MBA '72
CHAIR, IVEY ADVISORY BOARD
CHAIRMAN & CEO, ING DIRECT USA



THE LATE R. JACK LAWRENCE, HBA '56 CHAIRMAN & FOUNDER LAWRENCE COMPANY INC., WAS A STRONG BELIEVER IN THE POWER OF EFFECTIVE PUBLIC POLICY. THE LAWRENCE NATIONAL CENTRE FOR POLICY AND MANAGEMENT IS HIS LEGACY AT IVEY.

PHILANTHROPY

Gifts in Action

Each year, Ivey reaches out to alumni and business leaders across Canada and around the world, asking them to invest in the School's commitment to leadership development. Each year they respond with generosity and vision.

Here, we tell the stories of two gifts received during 2009, and celebrate the contributions of more than 2,700 alumni, friends and corporations. Our heartfelt thanks to each and every donor—you are indeed leaders in philanthropy.

Lawrence Centre Advances Founder's Vision

Traditionally business and government sit on different sides of the fence, often eyeing each other warily. But Jack Lawrence didn't think it should work that way. A successful Toronto businessperson, Lawrence had a long-term interest in public policy informed by private sector perspectives. "If we could really achieve more cooperation between government and business," he once said, "we would see a quantum leap in economic performance and productivity."

In 2001, Lawrence contributed \$3.7 million to Ivey to create the Lawrence National Centre for Policy and Management—a forum to bring together business, academia and government, and a locus for business students to learn about the role of public policy in supporting competitiveness.

Dianne Cunningham, a former cabinet minister in the Ontario government, joined the Centre as Director in 2004 and recruited Tom d'Aquino, former President and Chief Executive of the Canadian Council of Chief Executives, as the chair of the Centre's Advisory Council. "Jack was visionary," Cunningham says. "He didn't just want us to make information available: he wanted us to make it come alive by helping to shape policy." In the past three years, the Centre has held several



IVEY'S COMMITMENT TO DEVELOPING LEADERS WHO "CONTRIBUTE TO THE SOCIETIES IN WHICH THEY OPERATE" HAS BEEN STRENGTHENED BY A GIFT FROM THE RBC FOUNDATION TO SUPPORT COMMUNITY SERVICE LEARNING PROGRAMS.

conferences and panel discussions, and produced three major reports on issues in energy and transportation. It has also hosted speakers such as Kevin Lynch, Clerk of the Privy Council, David Dodge, former Governor of the Bank of Canada, and most recently, former Deputy Prime Minister John Manley.

Ivey lost a dear friend and visionary when Jack Lawrence died in a tragic plane crash in August 2009. However his legacy lives on and the Centre will continue to flourish as a result of a generous bequest in his will. His daughter Carolyn Lawrence, President, Women of Influence, says the gift is an appropriate way to honour a life dedicated to Canadian business success. "My father believed that Canada should compete on a global level in terms of its economic development and the contribution it makes in the world," she says. "That's what drove him every minute of every day. He felt the right policies could make a real difference."

Cunningham says the funds will be used to bring Lawrence's vision to fruition. "We had a good five years with Jack, and he set the bar very high," she says. "Those of us who worked with him and Ivey's students won't let him down."

Broadening Student Horizons, Building a Stronger Community

From the perspective of Dave McKay, MBA '92, Group Head, Canadian Banking, RBC Royal Bank, it was an irresistible two-for-one deal.

"This contribution from the RBC Foundation furthers our goal of supporting world-class educational institutions like Ivey and Western, which are so critical to Canada's competitiveness in the long run," he says. "At the same time, this strengthens the London community, a place where RBC has been helping for 100 years."

McKay is talking about a gift of \$2 million, the maximum allowable by the Foundation, to Western, Ivey and Huron University College to support the development of community service learning programs. Of the total gift, \$950,000 will help Ivey expand course offerings in corporate social responsibility and not-for-profit management, and support case-writing, speakers and community action activities.

"When I think back to my time at Ivey," McKay says, "I realize that we got caught up in our own little world and didn't really give back to the larger community. I was encouraged to hear about these programs that allow

students to grow as individuals and benefit the community with the time, talents and energy of some very bright young people."

When it comes to community service, Ivey has a head start. The student-run organization Ivey Connects is involved in a variety of projects, including pro-bono consulting, international outreach, food and blood drives, and a Community Impact Challenge. "Consulting with Ivey Connects gives students a chance to jump into a live case—a real business situation—and help the organization solve it," says Gillian Heisz, HBA '09, past chair of Ivey Connects. "This gift will motivate Ivey students to come up with new ways to have a positive impact on the community. I'm excited to see the creativity it will inspire."

McKay is delighted that RBC is continuing its long tradition of support for Ivey. "The School is focused on leadership training and that's what we need in Canada. To succeed in a much more complex and integrated world, it's absolutely critical that we have people who can see and shape the future."

Operating Budget

| | F2009 Actual (\$000) | | F2008 Actual (\$000) | |
|---------------------------------------|----------------------------|---------------|----------------------------|---------------|
| Revenue | | | | |
| Enrolment grant | \$8,007 | 10.7% | \$8,012 | 11.1% |
| Tuition | \$36,598 | 48.9% | \$34,889 | 48.3% |
| Pre-business | \$1,799 | 2.4% | \$1,680 | 2.3% |
| Course fees—non degree programs | \$9,900 | 13.2% | \$12,034 | 16.7% |
| Publishing | \$4,787 | 6.4% | \$3,645 | 5.0% |
| Conference centres | \$7,077 | 9.5% | \$6,518 | 9.0% |
| Donations—total | \$9,096 | 12.1% | \$10,776 | 14.9% |
| Less—endowed and restricted donations | (\$6,470) | -8.6% | (\$8,142) | -11.3% |
| Endowment interest | \$1,346 | 1.8% | \$1,052 | 1.5% |
| Recoveries & miscellaneous | \$2,726 | 3.6% | \$1,802 | 2.5% |
| Total revenue | \$74,866 | 100.0% | \$72,266 | 100.0% |
| Direct variable expenses | | | | |
| Program accommodation and meals | \$7,236 | 9.7% | \$6,979 | 9.7% |
| Student and teaching materials | \$2,934 | 3.9% | \$2,509 | 3.5% |
| Scholarships | \$2,928 | 3.9% | \$3,490 | 4.8% |
| Receptions | \$861 | 1.2% | \$795 | 1.1% |
| Other | \$239 | 0.3% | \$233 | 0.3% |
| Total direct variable costs | \$14,198 | 19.0% | \$14,006 | 19.4% |
| Contribution | \$60,668 | 81.0% | \$58,260 | 80.6% |
| Direct fixed expenses—schedule | \$29,863 | 39.9% | \$27,855 | 38.5% |
| Administration expenses—schedule | \$23,115 | 30.9% | \$23,073 | 31.9% |
| UWO services | \$6,463 | 8.6% | \$6,571 | 9.1% |
| Surplus | \$1,227 | 1.6% | \$761 | 1.1% |

Schedule of Expenses

| | F2009 Actual (\$000) | | F2008 Actual (\$000) | |
|--------------------------------------|----------------------------|--------------|----------------------------|--------------|
| Direct fixed expenses | | | | |
| Faculty salaries and benefits | \$21,576 | 28.8% | \$18,043 | 25.0% |
| Faculty fees | \$2,863 | 3.8% | \$3,570 | 4.9% |
| Utilities | \$276 | 0.4% | \$319 | 0.4% |
| Marketing costs | \$3,514 | 4.7% | \$3,712 | 5.1% |
| Property, operations and maintenance | \$271 | 0.4% | \$300 | 0.4% |
| Research | \$898 | 1.2% | \$1,247 | 1.7% |
| Computer equipment and software | \$429 | 0.6% | \$567 | 0.8% |
| Other direct fixed expenses | \$36 | 0.0% | \$97 | 0.1% |
| Total direct fixed expenses | \$29,863 | 39.9% | \$27,855 | 38.5% |
| Administration expenses | | | | |
| Staff salaries and benefits | \$12,474 | 16.7% | \$12,804 | 17.7% |
| Travel | \$1,188 | 1.6% | \$932 | 1.3% |
| Amortization | \$1,183 | 1.6% | \$1,431 | 2.0% |
| Bank charges and interest | \$808 | 1.1% | \$1,096 | 1.5% |
| Rentals / Leases | \$77 | 0.1% | \$82 | 0.1% |
| General administration | \$1,097 | 1.5% | \$1,422 | 2.0% |
| Mailing | \$265 | 0.4% | \$299 | 0.4% |
| Printing | \$317 | 0.4% | \$286 | 0.4% |
| Telephone | \$382 | 0.5% | \$302 | 0.4% |
| Building rent | \$2,404 | 3.2% | \$2,567 | 3.6% |
| Building alterations and maintenance | \$474 | 0.6% | \$522 | 0.7% |
| Management fees | \$365 | 0.5% | \$354 | 0.5% |
| Training and development | \$154 | 0.2% | \$131 | 0.2% |
| Consulting and professional fees | \$1,211 | 1.6% | \$845 | 1.2% |
| Other | \$716 | 1.0% | \$0 | 0.0% |
| Total direct fixed expenses | \$23,115 | 30.9% | \$23,073 | 31.9% |

Boards and Councils

Ivey is fortunate to have the support and counsel of exceptional business leaders. We are proud to list the members of our many boards and appreciate their passion and commitment, which help propel the School forward.

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MBA 1964

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George Fowlie

Douglas A Gameroff

Mati Lehela

James N MacNeil

MBA 1970

Class Agent: Rob Richards

Total: \$45,675

Participation: 22%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Gilles G G Ouellette

Douglas E Speers

IVEY SOCIETY, PATRON

Dr John T Bart

Donald P Woodley

In recognition of their loyal support, donors who have supported the School for five or more consecutive years are listed in bold.

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Founders' Circle: \$10,000+ Benefactor: \$1,000-2,499
 Deans' Circle: \$5,000-9,999 The First Decade Society: \$100-\$999
 Patron: \$2,500-4,999

IVEY SOCIETY, BENEFACTOR
Donald A Anderson
Stephen R Brown
 Bill Cameron
 L Jacques Menard, O C
 W J Michael Mogan
George Ratner
Rob Richards
 Raymond J Verdon
 OTHER ANNUAL FUND CONTRIBUTIONS
 Michael J Butler
 Joseph W Courtright
 Ronald N Death
 David Dolman
 Gerald Fallon
 David A Ganong
Gerald Goldenberg
Douglas Hay
Gilbert R Mackie
Lyall R McCurdy
 Donald F Milner
 James V Murdoch
 G Christopher Phillips
 Peter Rhodes
 Peter D Russel
 Stanley Sanderson
 In Honour of Walter Ernst Zuppinger

MBA 1971

Total: \$37,181
 Participation: 13%
 IVEY SOCIETY, FOUNDERS' CIRCLE
 Libby & Charles Winograd
 IVEY SOCIETY, DEANS' CIRCLE
Mark L Cullen
 IVEY SOCIETY, BENEFACTOR
Phillip Gooch
Jane & Bruce Graham
Ronald E Taylor
 OTHER ANNUAL FUND CONTRIBUTIONS
 Anonymous
 The Late Stanley G Archdekin
 Ian D M Brooker
 Thomas R Cochran
 Frank Fabian
G Michael Hogan
Carol & John Kittredge
Karl H Lubbe

C Mason
 Doug McDougall
 Murray E Moss
 Peter Oakes
 Stephen C Plumley
 Peter A Tillich
Stephenson Wheatley

MBA 1972

Total: \$42,270
 Participation: 17%
 IVEY SOCIETY, FOUNDERS' CIRCLE
 John Adamson
Henry Cheng
Arkadi Kuhlmann
Pierre L Morrissette
Wesley R Twiss
 IVEY SOCIETY, DEANS' CIRCLE
Chris R Matthews
 IVEY SOCIETY, BENEFACTOR
 Lana & Gary Davis
Verna & Tom Howard
 Gunnar Mellbye
 OTHER ANNUAL FUND CONTRIBUTIONS
 Anonymous
 Anonymous
 Anonymous
 Bruno L Borovskis
 G Ross Burkett
 William D Fletcher
 Gary Gorman
G Neville Grant
 William R Jenkins
 Gregory P Katchin
Jacques Laparé
 David Minuk
 Michael Pasztor
 Francois Sauriol
 Stephen Steinberg
R Scott Wilton

MBA 1973

Total: \$37,500
 Participation: 9%
 IVEY SOCIETY, FOUNDERS' CIRCLE
 Michael M Kanovsky
 Louis Lagassé
 IVEY SOCIETY, DEANS' CIRCLE
Lawrie Savage

IVEY SOCIETY, PATRON
 Anonymous
 IVEY SOCIETY, BENEFACTOR
Terry A Jackson
 OTHER ANNUAL FUND CONTRIBUTIONS
 Anonymous
 W A David Brittain
 Anthony G Cervinka
Marshall R Egelnick
 Ronald S Goldsmith
 Robert H Henderson
Paul J Mirsky
 Dr Sherry L Price
Ian J Taylor
 Rigby Whitty

MBA 1974

Total: \$55,234
 Participation: 14%
 IVEY SOCIETY, FOUNDERS' CIRCLE
 Anonymous
E Nicholas Gudewill
Terrence A Lyons
 IVEY SOCIETY, PATRON
Donald C Hoffhine
Bob Stuebing
 IVEY SOCIETY, BENEFACTOR
Hans C Jonckheere
K David McNamara
 Brian T Schofield
 Susan & Alan Small
 OTHER ANNUAL FUND CONTRIBUTIONS
 Anonymous
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James Coristine
 C Kenneth Crump
 Thomas S Gifford
Stewart D Gossen
 Anne Groulx
 Robert S Hart
 Bruce C Hillis
George W MacDonald
Denyse M Mackey
 Sajid Maqsood
 Martin Redwood
Keith F Rose
 Louis Zaniibbi
 Robert H Zittner

MBA 1975

Class Agent: Tony Horak
 Total: \$38,636
 Participation: 12%
 IVEY SOCIETY, FOUNDERS' CIRCLE
 Kathleen & Bill Troost
 IVEY SOCIETY, PATRON
Tony J Horak
 IVEY SOCIETY, BENEFACTOR
Gary Comerford
 Robin Dow
Gord James
 Roger D Lace
 Brian Phillips
Keith Smith
 OTHER ANNUAL FUND CONTRIBUTIONS
Jim Bonny
 Stuart Campbell
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Wing S Chu
 Robert E Dearborn
 John C Donelan
 Thomas W Givens
 John C Ivey
F Stuart Lazier
Robert A Martin
 James B Milway
 Brian Phillips
 Mark Sklar
 Judith K Spear

MBA 1976

Total: \$39,046
 Participation: 13%
 IVEY SOCIETY, FOUNDERS' CIRCLE
Heather & Jim Hunter
 Franklin G Jacobs
 IVEY SOCIETY, BENEFACTOR
John F Coombs
 Michael Boyd & Shelagh Donovan
 James A Gellman
 Terrance W O'Grady
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 Anonymous
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 John Benjamin
 Oreste P Chemello

D'Arcy R Delamere
Richard W Lancaster
Lesley Lemesurier Alboini
Christine C Lengvari
 Gerald Mazin
 Paul D McKnight
Gerald A McLeod
William H McNeil
 Kenneth Moody
 Paul Stevenson
Penny Thomas
 Howard I Yaphe

MBA 1977

Total: \$29,052
 Participation: 12%
 IVEY SOCIETY, FOUNDERS' CIRCLE
Robert J Gorman
 IVEY SOCIETY, PATRON
Stephen A Suske
 IVEY SOCIETY, BENEFACTOR
Linda Chan
 H Barry Gales
Bruce M Shirreff
Pamela & Donald Steele
 OTHER ANNUAL FUND CONTRIBUTIONS
 Anonymous
 Jacqueline G Bird
 Richard Brown
Lise Casgrain
 Brian Evans
 Ralph Furness
 Brian T Higgins
 Mehboob K Jesani
 Donald Jones
 Tony McCormack
 Trevor J L McLeod
 Aldene H Meis Mason
 Tom Orban
 John S Purkiss
 Bill Robins
 Mark & Judy St John
 Francois Vary
Arthur H Watson

MBA 1978

Total: \$7,150
 Participation: 11%
 IVEY SOCIETY, BENEFACTOR
S Jeffrey Hertz
 Barbara & Ian Lennox

Maggie & John Mitchell
 OTHER ANNUAL FUND CONTRIBUTIONS
 Anonymous
 Anonymous
 Anonymous
 Deborah J Ambrose
 Jacques Breton
 William G & Ellen J Chidley
 Dr L C Michael Leung
 Frederick C Metcalfe
 Randolph J Ottenbreit
James Sabourin
 Leslie & Albert Shikaze
 James Smith
Michael R Sprung
Alex Turnbull
 Philip M Weinstein

MBA 1979

30th Reunion Social Committee:
 Diane Arseneault,
 Jim Gallagher, Tim Godfrey, Allan Lever, Lana Phair-Sutherland, Cameron Turner
 Fundraising Committee:
 David Kassie,
 Stuart MacGregor
 Total: \$129,623
 Participation: 12%
 IVEY SOCIETY, FOUNDERS' CIRCLE
 Anonymous
 Thomas K Barber
Susan Harris & David Kassie
 Stuart MacGregor
 IVEY SOCIETY, DEANS' CIRCLE
 Jim Gallagher
 IVEY SOCIETY, PATRON
 James C Adams
 Stephen D Lief
 IVEY SOCIETY, BENEFACTOR
 Scott Cameron
Michael P Mackasey
 Lana M Phair-Sutherland
Cameron J Turner
 OTHER ANNUAL FUND CONTRIBUTIONS
 Robert G Cook
 Mark D Dickman
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Class Giving MBA Class

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IVEY SOCIETY LEADERSHIP LEVELS

Founders' Circle: \$10,000+ Benefactor: \$1,000-2,499
Deans' Circle: \$5,000-9,999 The First Decade Society: \$100-\$999
Patron: \$2,500-4,999

Hans O Klohn
Ron Lalonde
D Barry W Matheson
Marilyn Moore
Leslie & Guy Nelson
David W Tozer

MBA 1980

Total: \$80,754
Participation: 15%

IVEY SOCIETY,
FOUNDERS' CIRCLE
David W Cornhill
Linda & Kevin O'Leary
Paul Sabourin

Nancy & Andrew Wiswell
IVEY SOCIETY,
DEANS' CIRCLE

James W Horne
IVEY SOCIETY,
BENEFACTOR

Peter M Conrod
Randy Fretz

Maxine MacLure

Dan Nixon

G Brent Rusk

Craig Shannon

Jill & Kevin Yousie
OTHER ANNUAL FUND
CONTRIBUTIONS

James A Bertram
Bill Blake
Harold A Dickson

William D Egan

Paul A Farkas
Christopher J F Graham

Richard Henson

Brad H Lambert

Marc Lapointe

Jacques Lepage

S Scott Lorrman

Tina & Craig MacKinlay

Professor Betty McCamus
Scott Moulson

Hugh C Ralph

Halina Sandig

Maide Yazar

MBA 1981

Total: \$45,347
Participation: 17%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Richard E Rooney

Laurance J Rosen

IVEY SOCIETY,
DEANS' CIRCLE

Doug Irwin & Margot Jones

IVEY SOCIETY,
BENEFACTOR

Gerald I Asa

Malcolm W Hamilton

Ann Jackson & Denis Ho

Lyle Kerr & Valerie Millen

Tom & Betty-Anne Lindsay

Janet & Michael Norris

Karen L Spaulding

Michael Weber

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

David R Allum

J Gordon W Andrusiak

Jann Ashley

Martin Braun

David Browne

Richard W Burgoyne

Suzanne & Doug Carty

Paula J Corbeil

Robert S Deane

Rick Dembicki

Jonathan Goldbloom

J Allen Hill

Jerry P Kooymans

Michael L Langstaff

Glen F Murphy

J Arthur K Rotherham

J Anthony Seay

Douglas Short

Peter Spruce

Ivy L Steinberg

David Tanner

Joanne Tanner King

Alexander M Tye

MBA 1982

Total: \$57,039
Participation: 15%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Marta Witer & Ian Inhatowycz

Susan Harris & David Kassie

Doug McGregor

IVEY SOCIETY,
DEANS' CIRCLE

Doug Irwin & Margot Jones

Dipak Rastogi

Wendy & Bill Volk

IVEY SOCIETY,
BENEFACTOR

Deborah D'Arcy

Michael De Santis

David J Dulal-Whiteway

Wendy Murdock

Andrew & Bill Parkes

R Stephen Peacock

OTHER ANNUAL FUND
CONTRIBUTIONS

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Anonymous

Anonymous

Anonymous

Stephen L Hecht

Sean W Herbinson

J David Hilborn

Marion R Hildebrand

Nasrullah F Jinnah

Gregory P Kowal

Aly Lalani

David F Mullen

Jacqueline Orange

Andrew & Bill Parkes

Prakash Pooran

Beth Roemmele Hemstad

Anton P Schlemm

Amos Simpson

John Stanczyk

MBA 1983

Total: \$161,441
Participation: 23%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Ronald Bresler

Geoffrey Gudewill

Pierre Lapointe

Jack H Matthews

Steve McDonald

Kishore K Sakhrani

Eric C Tripp

IVEY SOCIETY,
DEANS' CIRCLE

Thomas Bradley & Lori Lothian

Barbara J Kovacs

IVEY SOCIETY, PATRON

James A Bertrand

IVEY SOCIETY,
BENEFACTOR

Anonymous

Susan Abbott

Deb & Jeff Bacon

Paul Ballinger

Bradley C Bourne

Peter Brennan

Charles W Brown

Perry Caicco

Janet & Roger Dickhout

Douglas J Harman

Patricia S T & Chun P Ling

Shane P O'Leary

Shelley Pringle

Douglas Richmond

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Anonymous

Anonymous

Anonymous

John R Beamish

Ronald J Benes

Dr Leslie Bowd

Peter Brennan

Nasrullah F Jinnah

Christopher Chance

Laurie A Dunk

Jeannette A Eberhard

Steven Yaron Garmaise

Tom Jesty

Roland H J Klassen

Matt Lawton

Theazel Lee

Patrick Lu

Pauline F Malley

Alex A Pond

Dr Catherine E Ralston

Gary K Svoboda

MBA 1984

25th Reunion
Social Committee:
Diana Jedig, Paul Jennison,
David Large, Dave Layton,
Ed McHugh, Chris Vyse,
Neville Wilson, Karen
Wright, Tim Wright

Fundraising Committee:
William Burnfield,
Kirsten Feldman, Mark
Herman, Paul McCabe

Total: \$180,457
Participation: 19%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Lenny Moy

C John Schumacher

IVEY SOCIETY,
DEANS' CIRCLE

Kirsten Feldman

Mark & Jan Herman

Harolde Savoy

IVEY SOCIETY, PATRON

Hedda & Glenn Gold

Douglas MacKay

Sai-Chak Mak

IVEY SOCIETY,
BENEFACTOR

William W Burnfield

Judith Hill-Heinrichs &
Robert Heinrichs

Richard S Mazur

Dr Rebecca Grant &
Dr David McCutcheon

Andrew C Zsolt

OTHER ANNUAL FUND
CONTRIBUTIONS

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Duncan E Campbell

Sandra Diem

Jeff & Sue Dossett

Beth Gordon

Martin E Granner

Paul Hooper

Dr Andrew C Inkpen

Diana Jedig

J Anne Lamont

Meegan Hinds & Marc Letourneau

Ken MacKinnon

Reid C MacWilliam

Tony Martin

Paul C McCabe

Edward J McHugh

Jon Morris

Rosemary (Schauf) Pahl

Lynda Parks Sahadat

Gita Ramachandran

Hugh A Ramolla

Sandra Rosch

Blair A J Shier

Robert P Stanners

Scott Tapson

Peteris V Viducis

Peter J Waugh

Neville D Wilson

Robert Yanowski

MBA 1985

Total: \$76,192
Participation: 13%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Andy Chisholm

IVEY SOCIETY,
DEANS' CIRCLE

Brian D Heald

IVEY SOCIETY, PATRON

John F Eckert

IVEY SOCIETY,
BENEFACTOR

Anonymous

Ken Hollingshead

Donald J Polk

Marita E Zaffiro

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Anonymous

Alison L Amendola

David Aston

David J F Belford

Guy Charette

Lloyd P Cooper

Claude F Damiani

Joan E Fiset

C Anne Hale

Eric C L Lee

J Douglas Mahon

Donald T Maunders

Robert G McFarlane

Michael G Reed

Andrew H Ringvee

Neil D Schatz

Robert H Shustack

Thomas J Trainor

George A Trusler

Elliot A Wilkinson

MBA 1986

Total: \$65,325
Participation: 14%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Wendy Adams &
Wade Oosterman

E Scott Beattie

Joseph C Shlesinger

IVEY SOCIETY, PATRON

Rod & Sharon White

IVEY SOCIETY,
BENEFACTOR

Barbara L Lawson

Bruce Lindsay

Paul W Szczucinski

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Anonymous

Anonymous

Andrew Aleong

Jim Arsenych

David Boyce

Donald Ellsworth

John Harris

Thomas G Hinton

Samir Kasem

Peter R A Khan
Susan F Lalonde
Creighton L Madill
Linda Mattern
Jim McKay
Pierre F McLean
Shelley E Murphy
Allister C Paterson
David J Smith
Donald Smrke
Brian L Thompson

MBA 1987

Total: \$132,013
Participation: 20%
IVEY SOCIETY,
FOUNDERS' CIRCLE
Christopher M Burley
Alexandra &
Camillo Di Prata
Joseph Tse
IVEY SOCIETY,
DEANS' CIRCLE
Anonymous
John Akkerman
Daniel R Coholan
Mary Federau & David Hass
Horst E Hueniken
IVEY SOCIETY,
BENEFACTOR
Anonymous
Grant S Berry
Robert W Gibson
Stephen Kaufman
Michael L Kline
Martin H Loken
Lyle Kerr & Valerie Millen
Dan O'Byrne
Filip Papich
Gordon Pearce
Carmen M Piche
Alka Sood
Jill Vandal
Ann E Watson
OTHER ANNUAL FUND
CONTRIBUTIONS
Anonymous
Anonymous
Anonymous
Anonymous
Christopher J Dawson
Gerry T Fenwick
Douglas Finley
Krishna A Golas
Marcel Leclair

Peter J Macaulay
Dale R MacMaster
Dr Brent Matthew
James D Pratt
Stephen E J Pyne
Dr D Sandfield Staples
Aldo Sylvestre
Chi Tong
Harry J Verlaan

MBA 1988

Total: \$60,638
Participation: 16%
IVEY SOCIETY,
FOUNDERS' CIRCLE
**Timothy Hodgson &
Linda Netten**
Tim MacDonald
IVEY SOCIETY,
DEANS' CIRCLE
Pamela Jeffery
Robert Olsen
IVEY SOCIETY, PATRON
David Montanera
IVEY SOCIETY,
BENEFACTOR
Anonymous
Graham Carter
Jeffrey & Nadine Gilchrist
Don MacDougall
Charles A MacQuarrie
Christianne Paris
OTHER ANNUAL FUND
CONTRIBUTIONS
Anonymous
Robert A Blair
Michael A Bolitho
Cathy M Buchanan
Kevin H Campbell
Bob M Chown
Christopher J Connolly
Anne Finlayson
Paul W Fisher
Steven S Galezowski
Robert Guignard
Brand R Inlow
Walter Kowal
Jonathan L Latsky
Diane Moldaver
Robert J Mustard
Mary Robertson
Helene L Soucy
Peter Szoke
Gregory B Turchyn
Gregory P Vitali
Stefan K Wisniowski

MBA 1989

20th Reunion
Social Committee:
Larry Bunka, Lucie Cousineau,
Susan Doughty, Laura
Hantho, Jon Hantho, Bill
Killeen, Rob Klassen, Doug
Legge, Jeff Miller, Brent
Norton, Janet Purcell,
Jeff Schiek, Christine Sharp,
Stephen Shevoley, Rob
Stewart, John Toomey,
Glenn Yonemitsu

Fundraising Committee:
Laurie Campbell,
Geoffrey Cann, Alex Graham,
Bill Killeen, Rob LaJoie,
Wendy MacKinnon-Keith,
Gadi Meir, Valerie Spriet,
David Tait

Total: \$260,154
Participation: 26%
IVEY SOCIETY,
FOUNDERS' CIRCLE

Laurie G Campbell

Thomas Ebborn
Pierre Pomerleau
IVEY SOCIETY,
DEANS' CIRCLE

Janet Maclaren & Steve Dent

Laura & Jon Hantho
IVEY SOCIETY, PATRON
Geoffrey S C Cann
Alex E Graham
Deborah Moor

William Quinn

Bruce & Lisa Rothney
IVEY SOCIETY,
BENEFACTOR

Anonymous
Michael F Buzanis
Lois Nahirney & Tom
Dielschneider
Minna A Israel
Wendy MacKinnon-Keith
Doug Lamb & Janet
Purcell
Barry B Reimer
OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Anonymous

Anonymous

Dr Neil A R Abramson

Thomas E Birch

Marc A Bisson

Robert Blais

Ted A Bonertz

Patricia J L Crawford
Ian R Cullwick
Pierre L Desjardins
David S C Dobell
Richard H Dobson
Susan (Little) Doughty
Thomas Dowsley
Ted Gajewski
Robert S Gardner
James Gilliland

Nicole C Goodfellow

Michael J Greenberg

Rick Heyland

G Thompson C Hickey

Imtiaz Khan

Bill Killeen

Robert LaJoie

Robert E Lumley
Denise C MacDonald
Ian Macdonell

Jane A McCannell

Gadi Meir

Laura M Mizzen
Ian M Murray
Margo Hoyt & Glen Orsak

David M Oxtoby

Kurt Ritcey

Stephen A Shevoley

Valerie T Spriet

Douglas Stirling

Jane E Zoeger

MBA 1990

Total: \$26,255
Participation: 14%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Michelle & Patrick Meneley

IVEY SOCIETY,
DEANS' CIRCLE

William J Jandrisits

IVEY SOCIETY, PATRON

Paul F Campbell

IVEY SOCIETY,
BENEFACTOR

Anonymous

Steven D Burtch

Peter Grosskopf

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Anonymous

Susan (Sarjeant) Austin

Paul Oliver & Victoria Batters

Mark W Bishop

Paul R Boucher
Keith F Dawson
F Andrew Forestell
Lynn C Gregor

Bernard L Gutnick

Robert Hallsworth

James W Hatley

Todd A Hoskins

Lise-Ann Hughes

Don Johnson

Timothy D Keighley

Cam Lewis

John McMillan

Paul B Noreau

Marian G Plante

Lorne Schnell

Donna E Thompson

Theresa & Grant Williams

MBA 1991

Total: \$16,910
Participation: 13%

IVEY SOCIETY,
DEANS' CIRCLE

Richard Talbot

IVEY SOCIETY,
BENEFACTOR

Bradley J Dixon

Rod Foss

Mark E Newman

Lisa A Portier

Mike Thorfinnson

Mark Whitmore

Sandy Whittall

OTHER ANNUAL FUND
CONTRIBUTIONS

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Anonymous

Hussain Ali-Khan

Juliet Atha

Peter M Ballon

Glen Charanduk

Philip Eisler

Rhonda L English

Grant B J Fraser

Dieter & Susan Gamm

James Goodchild

Colleen Gordon

Donald Konantz

Stephen Legler

Lorna Denham

Michael C Rodgers

Howard Mains

Dev Manohar-Maharaj

John McCready

Douglas Melville
Robert I Presser
Ronald P Reinders
Jack E Scott
William J Shapiro

Amos Tin

Jeff Weiss

MBA 1992

Total: \$38,788
Participation: 16%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Stephanie & Ian McLagan

IVEY SOCIETY,
DEANS' CIRCLE

Anonymous

Karen J Taylor

IVEY SOCIETY, PATRON

Boris Novansky

IVEY SOCIETY,
BENEFACTOR

Kathryn Abbott

Tony & Alicia Cestra

Stephen J A Fagan & Deborah A Chow-Fagan

Bill Jack

Dr P Fraser Johnson

Judy & Steve Meston

Jacqueline & Joseph
Nemeth

Margot E Thom

Alain Tranchevontagne

Susan Witteveen &
Dan McClure

OTHER ANNUAL FUND
CONTRIBUTIONS

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Douglas A Barry

Gordon Cameron

Rob Cunningham

Julie E Hamel

Scott Hilborn

Michael F Hill

Heather M Kitchen

Derek Layne

Gordon Macfie

David J McNeil

Patricia M Meehan

Douglas W Ogilvy

Sylvain Pelletier

Cathy L Pin

Michael C Rodgers

John T Samuel

George Staikos

Bernard Trottier

Class Giving MBA Class

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Founders' Circle: \$10,000+ Benefactor: \$1,000-2,499
Deans' Circle: \$5,000-9,999 The First Decade Society: \$100-\$999
Patron: \$2,500-4,999

Tony Valle
Paul Vendittelli
David Welsh

MBA 1993

Class Agent:
Sarah Morgenstern
Total: \$44,274
Participation: 15%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Anonymous

Edward J Gudaitis

IVEY SOCIETY,
DEANS' CIRCLE

**Sarah Morgenstern &
Todd Hergarten**

IVEY SOCIETY, PATRON

Anonymous

J Christopher Donald

IVEY SOCIETY,
BENEFACTOR

Barry W Dennis

David Dundas

Steven Honeyman

Darren R Marshall

Robert T Pemberton

John A Sinclair

Richard Stephenson

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Anonymous

Anonymous

Michel Bruyere

Katherine Burns

Daniel K Chan

Dan & Karen Condon

**Paul Blaha &
Laurel Deplaedt**

Gayle A Duncan

John Finnie

Andrew W Herrmann

Glen Orsak & Margo Hoyt

Derek Hull

Martha L Ivester

Kathy Kalafatides Ferrisey

Colleen A Keane

Mark E Klajman

Michelle M Lockland

Martin McCambridge

Jeff Meyer

Walter Romaniuk

Vidya Roy

Daniel M Steinberg

Robert Symmons

Peter Tagliamonte

Dennis Tze

MBA 1994

15th Reunion
Social Committee:
Pierre Bertrand,
Bill Gardner, Calin
Lawrynovicz, John
Loucks, Dirk Shrader

Fundraising Committee:
Mark Barber,
Sergei Tchertvernykh

Total: \$70,720

Participation: 12%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Olga & Sergei Tchertvernykh

IVEY SOCIETY,
BENEFACTOR

Andrew J Abbott

W Mark Barber

Peter G Bishop

Luc Fouquette

Deepak Khandelwal

Martha & Dirk Schrader

Chet C Woon

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Anonymous

Peter C Burkhart

Margot Burleton

Amitabh Chaudhary

Clare W Cheng

**Dagmara &
Robert Fijalkowski**

Chris King

John C Koyanagi

Melinda Lehman

Harry H K Mark

Robert A McDougall

Stephen L Morrison

Andrew L Nelson

Brian Pearson

T John Rideout

Juliane M Schaible

Suzanne Sherif

Peter Strickland

Steve Suarez

Bryan C Tatoff

Jennifer von Briesen

Ahsan Zaman

MBA 1995

Total: \$20,525

Participation: 10%

IVEY SOCIETY,
FOUNDERS' CIRCLE

The Hopper Family

IVEY SOCIETY,
BENEFACTOR

Gregory & Tracy Guatto

Alexandra B Nick

Doug Pollard

Joseph D Quarin

Bradley A Radin

Maurice Smith

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Anonymous

Mark A Blake

Lars Boesgaard

Kevin W Bremner

Karen Grant

Dean Herback

Jay P Larock

Edward R T Lawson

Nicole Paquin

Athena A Pasqualoni

Ronny Steinberg

Howard M Wiseman

Christopher Yoshida

MBA 1996

Class Agents:
Jonathan Black,
James Vogtle

Total: \$13,573

Participation: 10%

IVEY SOCIETY,
DEANS' CIRCLE

**Nan Dasgupta &
Michael Bernstein**

IVEY SOCIETY,
BENEFACTOR

Anonymous

Erik B Erdell

Daniel S Golberg

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Anonymous

Patti & Jonathan Black

Patricia Caplan

Stephen Elliott

Stephanie C Galloway

Lynda M Guile

G Christopher Holmes

Mark Kopytek

Greg McLean

Matthew F McQuillen

Stephen H E Murphy

Robin Porter

Stewart Steeves

John Sterling

Ann-Margaret Tait

Robert J Ward

MBA 1997

Class Agent:
Steve Dumanski

Total: \$23,484

Participation: 13%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Philip F D Moorcroft

Anthony & Victoria Ostler

IVEY SOCIETY, PATRON

David J Pennington

IVEY SOCIETY,
BENEFACTOR

**Steve Dumanski &
Lesa Chow**

Dan McClure &
Susan Witteveen

George Nast

Sylvie Weeks &
Joel Thompson

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Anonymous

Anonymous

Anonymous

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MBA 1998

Class Agent: Jerry White

Total: \$18,281

Participation: 11%

IVEY SOCIETY, PATRON

Brett Undershute &
Emma Loewen

IVEY SOCIETY,
BENEFACTOR

John Berry

Charles A Gadalla

Erin & Jan Sorhaug

Michael C Stein

OTHER ANNUAL FUND
CONTRIBUTIONS

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Shon Wilkie

IVEY SOCIETY,
BENEFACTOR

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Jeffrey Groves

April Tsu Tsuen Huang
Hanson Lam
Trevor Lam
Tara Landes
Justine Lear Hamilton
Daniela R Liscio
Jason George MacDonnell
Jonathan M H Mak
Roma Minenko
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Patrick R Mitchell

Marc A Muratori

Steven T Nevard

Christine L Rigby

Brian J Sinclair

Athena A Skagos

Scott S Spencer

Wai Tong

Annette & Michael White

Geoffrey P Wright

MBA 2001

Class Agent: Anna Rea

Total: \$12,207

Participation: 6%

IVEY SOCIETY, PATRON

Frederic Lesage &

Anne McMaster

IVEY SOCIETY,

BENEFACTOR

Colin Edwards

Len Nanjad

Mark A Roberts

Kevin S Williams

IVEY SOCIETY, THE FIRST

DECADE SOCIETY

Melissa Holland

OTHER ANNUAL FUND

CONTRIBUTIONS

Anonymous

Anonymous

Muhammad Amir

Sandra H Bolton

Jean-Pierre Boudrias**Xinyi Gu & Tingjie Zhang**

Chun-Lei Hao

Marc H Kaipio

Peter Kalen

Peter M Klosch

Lachlan MacQuarrie

Robert S McGowan

Jason K Menard

Peter Neufeld

Ellis Perryman

Andrew Pettit

Paula J Puddy

Don Qiu

Paul W Randlesome

James D Sikora

Janine White

Jian Wu

MBA 2002

Class Agent:

Robyn Hochglaube

Total: \$7,679

Participation: 3%

IVEY SOCIETY,

BENEFACTOR

Michelle (Goffin) Dees

Alan Marr

IVEY SOCIETY, THE FIRST

DECADE SOCIETY

William Aldridge

Michael Quinn

OTHER ANNUAL FUND

CONTRIBUTIONS

Anonymous

Jean-Pierre Boudrias

Martin Cote

Deland M Jessop

Xinping (Catherine) Jian

James Kao

John Khajadourian

Rob Peterman

Jie J Qi

Paul P Skippen

MBA 2003

Class Agent: Raj Aggarwal

Total: \$8,118

Participation: 7%

IVEY SOCIETY,

BENEFACTOR

Bogdan Comanita

Brian Huen

IVEY SOCIETY, THE FIRST

DECADE SOCIETY

Anonymous

Peter Sang Ng

OTHER ANNUAL FUND

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Anonymous

Anonymous

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Meghan Clarke

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Xiaoyan Ji

Kris Khanna

Jean-Philippe Leblanc

Spencer Low

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James MacDonald

Jonathan McDooling

Helena Myers

Eliza C O'Neil

Benjamin R Rodney

Elan Satov

Elliot Scherer

Jonathan R Shell

Dev Srinivasan

Victoria J Sweeney

Paul A Szabunio**MBA 2004**

5th Reunion

Social Committee:

Sarah Cullen, Percy

D'Souza, Edwin Lee,

Jeff Wood

Fundraising Committee:

Dan Barnholden,

Steve Hansen, Craig

Hapelt, Sean Naylen

Total: \$35,016

Participation: 10%

IVEY SOCIETY,

BENEFACTOR

Anonymous

Daniel Barnholden

Larissa Chaikowsky

Steven Hansen

Joseph J Lo

Sean Naylen

IVEY SOCIETY, THE FIRST

DECADE SOCIETY

Christopher Beaton

Andrea Cheung

Rishi Gautam

Clara Hu

OTHER ANNUAL FUND

CONTRIBUTIONS

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Anonymous

Anonymous

Anonymous

David Barrett

Stefan P Bortolussi

Benny Chow

Neville Dastoor

Neil D'Souza

Alexander Fuchs

Raymond Golwala

Edwin Lee

Lee Merovitz

Vincent Ng

Yong Pu

Steven Ridgeway

Richard Robarts

Dan Shadd

Elliot Shiffman

Elaine & Ray Shiu

Hilary Thompson

Sarah Wood

Baodong Zhang

MBA 2005

Class Agents:

Lisa Cleary, Dan Rowe

Total: \$4,221

Participation: 5%

IVEY SOCIETY,

BENEFACTOR

Jared Bettridge

IVEY SOCIETY, THE FIRST

DECADE SOCIETY

Andrew Kennedy

Mike McKenna

OTHER ANNUAL FUND

CONTRIBUTIONS

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Amit Chandra

Paul S Chapman

Prakash David

Adam Dean

Graham Eisenhauer

Pablo Fernandez Marchi

Matthew Hall

Robert & Amanda Levine

Alex Li

Christian Milbourne

Sidharth Misra

Colin Moore

Yeshwant Paul

Marc I Pavlopoulos

Robert Scobie

Sharon Telem

MBA 2006

Class Agents: Clare Aker

Total: \$5,485

Participation: 7%

IVEY SOCIETY,
BENEFACTOR

James Obright

Samantha Roman

Kenric S Tyghe

IVEY SOCIETY, THE FIRST

DECADE SOCIETY

Lisa (Wiens) Dymond

Drew McFeetors

Tomasz Pawelkiewicz

Russell Rodrigues

Derek Stinnes

John Vinnai

OTHER ANNUAL FUND

CONTRIBUTIONS

Anonymous

Anonymous

Clare Aker

Tasneem Azim

Kwame Daaku

Lisa Ellis

Everton Lewis

Eleni Mitsis

Shane O'Farrell

Anuj Ranjan

David Science

Carlos Vicens

Chen Yang

MBA 2007

Total: \$3,880

Participation: 4%

IVEY SOCIETY, THE FIRST

DECADE SOCIETY

S Bae

Jonathan R Belair

Frank Callele

Gina Chong

Eric Giernalczyk

Jing Guo

Brent Hutzal

Jacqueline Pearson

Darwin Smith

Mark Vanpee

Vijay Viswanathan

Blaine Woodcock

OTHER ANNUAL FUND

CONTRIBUTIONS

Anonymous

Thomas Gaschler

Mike Mobini

Raghu Viswanathan

Wen Xue

MBA 2008

Class Agents:

Anuj Chandarana,

Irfan Daya, Trevor Hand,

Lyndsay Passmore

Total: \$6,889

Participation: 9%

IVEY SOCIETY,

BENEFACTOR

Ryan Kalt

IVEY SOCIETY, THE FIRST

DECADE SOCIETY

Marisca Carruthers

Diana Chan

Hanford Cheung

Ryan Connolly

Irfan S Daya

Robert Dimitrieff

Blair Fraser

Amy (Daw) Gibbons

Hanz Gin

Michelle Grech

Michael Hornby-Smith

Gavin Kan

Nick J Kuzyk

Jean-François Letarte

Rebecca Liu

Richard Logan

Cameron M S Macniven

Aaron Minocha

Jennifer Mitchell

Jillian Newsome

Biswaranjan Pattnaik

Stephen Stewart

Fatima Surani

Randy M Tupaz

Eduardo Zarate

OTHER ANNUAL FUND

CONTRIBUTIONS

Vanessa Jang

MBA 2009

Class Agents:

Jamie Edwards, Chris Lau

Total: \$2,350

Class Giving EMBA / VEMBA

In recognition of their loyal support, donors who have supported the School for five or more consecutive years are listed in bold.

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Deans' Circle: \$5,000-9,999 The First Decade Society: \$100-\$999
Patron: \$2,500-4,999

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John C Sloan

EMBA 1994

IVEY SOCIETY, PATRON
Jan De Silva
OTHER ANNUAL FUND CONTRIBUTIONS
Janet E Heisey
Gary A Krikler

EMBA 1996

S David Craig
Catherine L Rutter
J Reginald Wilson

EMBA 1997

IVEY SOCIETY, FOUNDERS' CIRCLE
Lana & Tim Hockey

IVEY SOCIETY, DEANS' CIRCLE

David S Anyon
IVEY SOCIETY, BENEFACTOR

David C Edwards
Beth Shaw

OTHER ANNUAL FUND CONTRIBUTIONS
Anonymous
Peter Inman
Paul C Lott
Sandra Oliver

EMBA 1998

Anonymous

EMBA 1999

IVEY SOCIETY, BENEFACTOR
Luc Vanneste
OTHER ANNUAL FUND CONTRIBUTIONS
Anonymous
Paige Anibaldi
Donna Chin Lee
Normand J Landry

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Patricia S T & Chun P Ling

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William F Gardiner

Perry P Lea

Agako Nouch
Frank Sartor
Gino E Siciliano

EMBA 2001

Michael Costa

EMBA 2002

Anonymous
John Duffy
Richard Hedges
Harvey Naglie
Daniel Vickery
Richard Wah Kan
Zhongze Wang

EMBA 2003

IVEY SOCIETY, BENEFACTOR
Chi Fung Herbert Hui
Sanjiv Mahbubani
Christopher Rockingham
IVEY SOCIETY, THE FIRST DECADE SOCIETY

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John Mountain
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Philip Jones
Diana Lamothe
Victor Salem

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Debbie Young

EMBA 2005

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Virginia Sanchez Marin
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Gurnavraj Singh Dhami
Judy Yuet Choi Fong
Nancy Lum-Wilson
Timothy Stanley
Ping Yan

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Joe Drouin
Linda Leon
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Shawn L Ivey
Bennalt Kan
Samuel Nisbett
William Ross

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Betty Choi-Yom Tsoi
IVEY SOCIETY, THE FIRST DECADE SOCIETY
Nina Layla Chadha
Alexander Korte
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Christopher Falloon
Anthony Gene
Eric Mok

EMBA 2008

IVEY SOCIETY, BENEFACTOR
Jorge S Choy
Norman Si Pang Ng

EMBA 2009

IVEY SOCIETY, DEANS' CIRCLE
William Harb
IVEY SOCIETY, BENEFACTOR
Glen A Christie
Patrick Fan Ching Hung
Hugh McMullan
IVEY SOCIETY, THE FIRST DECADE SOCIETY
Dominique Odette
Gribot Carroz

EMBA 2010

IVEY SOCIETY, BENEFACTOR
Lynda & Russ Bruch

VEMBA 1997

Jim Shepherd
Barry Leyland Wilks

VEMBA 1998

IVEY SOCIETY, BENEFACTOR
Leslie J Stephenson
OTHER ANNUAL FUND CONTRIBUTIONS
R B Dalby
David R McElhanney
Sandy G Murphy

VEMBA 1999

IVEY SOCIETY, BENEFACTOR
Dr Frederick B Swaine
OTHER ANNUAL FUND CONTRIBUTIONS
James Cunningham

VEMBA 2000

Nicole Archambault
Suzanne Gouin
Joanne Shoveller
Richard Verrette

VEMBA 2001

Robert A Baker
J F (Jake) Burlet

VEMBA 2002

IVEY SOCIETY, THE FIRST DECADE SOCIETY
Marvin L Holmen

Class Giving

HBA Class

HBA 1933

IVEY SOCIETY,
FOUNDERS' CIRCLE
The Late Gilbert C &
Margaret Clarke

HBA 1939

Thomas Faust

HBA 1940

H Marie Smibert

HBA 1946

Herbert M Ballantyne
G R (Bob) Blake
Carl F Woodward

HBA 1947

IVEY SOCIETY,
FOUNDERS' CIRCLE

**Gwen & the Late
Ben Anders**

Dr Richard M Ivey

OTHER ANNUAL FUND
CONTRIBUTIONS

W Robert Beacom

HBA 1949

IVEY SOCIETY, PATRON

Ross H Strickland

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

J W Ross Caldwell

Stewart Cornell

K Mack Chrysler

HBA 1950

IVEY SOCIETY,
BENEFACTOR

C Richard Sharpe

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

John M Guse

HBA 1951

IVEY SOCIETY,
BENEFACTOR

Jean & Ken Harrigan

Herbert R Stein

OTHER ANNUAL FUND
CONTRIBUTIONS

Fred J Bradley

Ted Milliken

HBA 1952

Elmer A Campbell
John C Howard

HBA 1953

IVEY SOCIETY,
FOUNDERS' CIRCLE

Colin L Hubling

IVEY SOCIETY,
DEANS' CIRCLE

Cameron H Calder

Robert E Hubling

IVEY SOCIETY,
BENEFACTOR

Fleck Family Foundation

Douglas E Heagle

Hugh Morris

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Michael Ashton

Roger G Doe

W Jack R MacLeod

G Richard Morris

Robert H Power

HBA 1954

55th Reunion
Social Committee:
Bill Braithwaite

IVEY SOCIETY,
DEANS' CIRCLE

Alan Querney

IVEY SOCIETY,
BENEFACTOR

Richard Hunter

Paul L Murray

OTHER ANNUAL FUND
CONTRIBUTIONS

The Class of HBA '54

Douglas Page

David K Poore

Frank W Rowden

Edward A Shillington

Richard D Tafel

HBA 1955

IVEY SOCIETY,
BENEFACTOR

M Bruce Deans

OTHER ANNUAL FUND
CONTRIBUTIONS

Donald R McArthur

Lucien Pare

HBA 1956

IVEY SOCIETY,
FOUNDERS' CIRCLE

George S Dembroski

The Late R Jack Lawrence

IVEY SOCIETY,
BENEFACTOR

Anonymous

Bruce O Blair

Barbara & John Carroll

Murray W Cooper

Victor P Harris

Henry J M Knowles & Family

Dean Muncaster

Donald W Paterson

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Anonymous

Anonymous

Robert R Barnard

The Late Lloyd F Beckley

Ronald Collyer

Hugh John Cook

Peter B Edmonson

John E Farley

Mary McGee

James A McLaughlan

Darrel R McLaughlin

C John Mitchell

Lawrence S Paikin

Douglas R Richardson

Roy G Steel

Dr Robert G Taylor

Robert & Ricki Thompson

HBA 1957

Paul G Condon

J Robert Cowan

Donald Dickson

David R Gracey

Janis I Jente

William K Kritsch

Wayne Penny

Ronald J Poth

John Ridout

Robert M Shields

Charles E Wells

Bill Wood

HBA 1958

IVEY SOCIETY,
BENEFACTOR

Geoffrey W Clarkson

Douglas M Reid

OTHER ANNUAL FUND
CONTRIBUTIONS

The Late Bill Alguire

Yvonne & Ross Archibald

Jacqueline Collings

David Eng

David A Johnstone

Donna J McDonald

John Sloan

Adam A Telfer

HBA 1959

50th Reunion
Social Committee:
Peter Armstrong

IVEY SOCIETY,
FOUNDERS' CIRCLE

Gerald Hipple

IVEY SOCIETY,
DEANS' CIRCLE

Tom Brent

Shelagh & Jon Grant

IVEY SOCIETY,
BENEFACTOR

Donald C Morrison

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Edward Y Baker

Mitchell A Baran

Roderick Evan Brown

Geoff Mitchell

HBA 1960

Total: \$24,460
Participation: 22%

IVEY SOCIETY,
FOUNDERS' CIRCLE

John R Currie

IVEY SOCIETY,
BENEFACTOR

**Dr & Mrs John A
Humphrey**

OTHER ANNUAL FUND
CONTRIBUTIONS

Robert P Bosworth

Justice B T Granger

George W Hakojarvi

J Robert Hall

John Ricketts

J Jackson Tyson

Robert G Violette

**Professor Douglas
Westgate**

HBA 1961

Total: \$1,900
Participation: 10%

IVEY SOCIETY,
BENEFACTOR

Richard Innes

OTHER ANNUAL FUND
CONTRIBUTIONS

Peter F Hancock

Gregory Kasparian

Brock C Pilkey

HBA 1962

Total: \$28,050
Participation: 24%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Larry A Shaw

IVEY SOCIETY,
BENEFACTOR

Ian L Lucas

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Patricia Badeen

Robert S Burns

Robert J Fenn

J Douglas Love

G Denton Miller

Ernest T Steward

Richard J Thorpe

Peter M Walter

Douglas M Young

HBA 1963

Total: \$1,575
Participation: 14%

David M Brown

D M & J A Finlayson

Thomas M Hall

Glen H Heximer

Joseph J Hofer

Dave Martin

Ronald G McNeill

John Morris

HBA 1964

45th Reunion
Social Committee:
Jim Van Slyck, John Wood

Total: \$1,200
Participation: 4%

IVEY SOCIETY,
BENEFACTOR

John G Craig

OTHER ANNUAL FUND
CONTRIBUTIONS

Peter G M Baker

HBA 1965

Total: \$3,860
Participation: 19%

IVEY SOCIETY,
BENEFACTOR

Ronald M Clark

Paul H Williamson

OTHER ANNUAL FUND
CONTRIBUTIONS

John & Monica Carr

John F Carter

Jack E Cronkwright

Michel David

Robert G Johnson

Jean & James Keenleyside

Edward J Kernaghan

HBA 1966

J Kenneth Hord

W Richard Lettau

HBA 1967

Total: \$4,475
Participation: 15%

IVEY SOCIETY,
BENEFACTOR

Marsha & Aubrey Baillie

Gary R Barnes

OTHER ANNUAL FUND
CONTRIBUTIONS

John Burton

Garry M Dubecki

Paul C Fogh-Dohmsmid

W Richard Lettau

Ted Morrow

David R Pratley

David Simpson

HBA 1968

Total: \$5,950
Participation: 19%

IVEY SOCIETY,
BENEFACTOR

Gary F Colter

J Edward (Ted) Johnson

Ralph E Lean

Donald E Loeb

OTHER ANNUAL FUND
CONTRIBUTIONS

Douglas L Derry, FCA

David Fotheringham

James S Hutton

F Lynn Glenn

Class Giving HBA Class

(Continued)

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Founders' Circle: \$10,000+ Benefactor: \$1,000-2,499
Deans' Circle: \$5,000-9,999 The First Decade Society: \$100-\$999
Patron: \$2,500-4,999

Gary West

In Honour of
Walter Ernst Zuppinger

HBA 1969

40th Reunion
Fundraising Committee:
Gilles Ouellette,
Russ Robertson

Total: \$30,610
Participation: 13%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Gilles G Ouellette

IVEY SOCIETY,
BENEFACTOR

David Moser
Russel Robertson

Kim B White

OTHER ANNUAL FUND
CONTRIBUTIONS

Harold Hutner
Robert E Watt

HBA 1970

Total: \$4,950
Participation: 17%

IVEY SOCIETY,
BENEFACTOR

Robert D Crockford

OTHER ANNUAL FUND
CONTRIBUTIONS

Larry Adamson

John Bell

John A Craig
Richard K Fiebig
Robert P Gibson

Jane & Tim Marlatt

Susan M Reid
Robert T Shearer

HBA 1971

Total: \$22,165
Participation: 16%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Henry Cheng

Arkadi Kuhlmann

IVEY SOCIETY,
DEANS' CIRCLE
Barbara & Ian Fraser
IVEY SOCIETY,
BENEFACTOR

Brian R Babcock

R Peter Gillin
Jim Hall

OTHER ANNUAL FUND
CONTRIBUTIONS

John W Chandler QC

Ted Gordon

Dave Prentice

Douglas S Ripley

Terry J Russell

Norman D Thomas

HBA 1972

Total: \$15,180
Participation: 9%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Richard W Ivey

IVEY SOCIETY, PATRON

Douglas D Greaves

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

M James Evans

Thomas W Givens

Thomas C Ludlow

John McKinnon

John W Needham

John S Purkiss

HBA 1973

Total: \$28,365
Participation: 15%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Peter B Gudewill

**Martin & Susanne
Thrasher**

IVEY SOCIETY,
BENEFACTOR

Murray J Chant

Robin Dow

Jim Reynolds

Alan G Small

OTHER ANNUAL FUND
CONTRIBUTIONS

John D Alton

Leonard J Cade

Peter Farkas

Michael L Hayes

Jim Howe

Edward Postrozny

Rob Reynolds

Don Ridpath

Bob Wigle

HBA 1974

35th Reunion
Social Committee:
Bob Buckberrough, Patrick
Crowley, Jim Doran, Brian
Jones, Bruce Shirreff

Fundraising Committee:
Lee Sienna

Total: \$140,603
Participation: 17%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Anonymous

IVEY SOCIETY,
DEANS' CIRCLE

Hugh MacDiarmid

IVEY SOCIETY, PATRON

William O Morris

Lino (Lee) Sienna

Teresa & John Vander Hoeven

Rod & Sharon White

IVEY SOCIETY,
BENEFACTOR

Merritt H Goddard

Brian W Jones

Michael S Schwenger

Bruce M Shirreff

Philip Unger

Chricket & Mac Yule

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Anonymous

Jo Barrington

David Eagles

Alan R High

Rick Lane

A MacDiarmid

Roger B Moase

Charles A Pickard

Shirley Roberts

Gordon R Scott

Jackie & Steve Wilkinson

HBA 1975

Total: \$17,458
Participation: 4%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Sylvia D Chrominska

OTHER ANNUAL FUND
CONTRIBUTIONS

Brian R Foster

M Gary Lax

Scott Murray

David Stirling

HBA 1976

Total: \$37,362
Participation: 10%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Anonymous

Fraser Latta

**Jon & Nancy Love
Foundation**

Maria & John Simpson

IVEY SOCIETY,
DEANS' CIRCLE

Y L John Kao

IVEY SOCIETY,
BENEFACTOR

Silvio D Di Gregorio

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Raymond Castellan

Brian T Floyd

John M Komisar

Steven R McAuley

Robert Orser

Harvey G Taraday

HBA 1977

Total: \$54,950
Participation: 19%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Sam Gudewill

Randy B M Royer

IVEY SOCIETY,
BENEFACTOR

Roderick W Hampson

William J Kiff

Jill & Kevin Yousie

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Joanne L Abbott

David J F Belford

Sonja Carney

Gordon & Debra Casperd

John Couse

Donald A Dinnin

W Peter Douglas

Lois M Fraser

Georges C Houde

Eric P Jones

Mary F Killoran

John R Leitch

Susan E Nishida

Roy Pountney

Paul Robertson

Stephen W Wilson

Philip B Wisener

Ouzi Zaccai

HBA 1978

Total: \$22,000
Participation: 12%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Barbara G Stymiest

IVEY SOCIETY, PATRON

Anonymous

IVEY SOCIETY,
BENEFACTOR

Judith & Jonathan
Cooperman

D Bruce Henning

Nesbitt Family

Gene Quondamatteo

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Caroline & Robert
Duncanson

Gilles P Gagnon

Doreen E Harvey

Rychard Lardner

Jeffrey Lobb

Richard Russell

Robert E Simpson

Luke Sklar

John C Tompkins

HBA 1979

30th Reunion
Social Committee:
Rob Glen, Perry Jeffery,
Don Wolfe

Total: \$118,250
Participation: 15%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Michael McCain

Doug McGregor

Marti Morfitt & Patrick Weber

IVEY SOCIETY, PATRON

Randolph J Dietrich

Michael Rolland

IVEY SOCIETY,
BENEFACTOR

Michael Boyd &
Shelagh Donovan

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Margot Howard &
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Paul Bruner

William F Gardiner

Douglas R Gilbert

Ronald D Johnson

Barbara Lonergan-Byers

N Keith McEachern

E Ann Sutherland

Paul Switzer

Arlene Campbell &
Allan Veitch

Douglas Wall

HBA 1980

Total: \$83,810
Participation: 16%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Deborah Barrett & Jim Leech

Colleen R Campbell

IVEY SOCIETY,
DEANS' CIRCLE

Steve Lear

OTHER ANNUAL FUND
CONTRIBUTIONS

Anonymous

Anonymous

Bruce Barber

Cheryl M Davidson

Peter M Irwin

Sandy Kemp

Tom P Kimpel

David J Markle

D Charles Martin

Brian K Martine

Douglas L Moody

Jeff Myers

Arlene M Palango

Michael Rupar

Steven H Sims

David J Thompson

Douglas Warwick

HBA 1981

Total: \$121,744
Participation: 28%

IVEY SOCIETY,
FOUNDERS' CIRCLE

E Scott Beattie

Daniel A Devlin

Tim MacDonald

Jeffrey Orr & Suzanne Legge

William J Quinn

IVEY SOCIETY,
DEANS' CIRCLE

Stewart C Burton

Ronald G Close

IVEY SOCIETY, PATRON

Brian G Stock

Joanne Porter-Tikkanen & John Tikkanen
IVEY SOCIETY,
BENEFACTOR
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Ernie Spraggs

Dave Town

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Ronald H Wolf

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.....
HBA 1982

Total: \$43,825

Participation: 10%

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FOUNDERS' CIRCLE

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Rosamond A Ivey

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HBA 1983

Total: \$44,619

Participation: 19%

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DEANS' CIRCLE

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Doug Welsh

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HBA 1984

25th Reunion

Social Committee:

Alec Clark, Nadine Gilchrist,

Gerry Holowachuk, Lee St

James, Gord Townley

Fundraising Committee:

Pam Jeffery, Rob McClelland

Total: \$166,249

Participation: 19%

IVEY SOCIETY,
FOUNDERS' CIRCLE

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Ray G Young

IVEY SOCIETY,
DEANS' CIRCLE

Pamela Jeffery

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HBA 1985

Total: \$12,450

Participation: 20%

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Christopher J Francis

Steven Noble

Linda Northgrave

Lisa M Pankratz

David R Postowoj

Jordan Rose

Douglas Stirling

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HBA 1986

Total: \$40,100

Participation: 23%

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Ronald P Reinders

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HBA 1987

Class Agents:

Darin Deschamps, Al Sellery

Total: \$41,762

Participation: 16%

IVEY SOCIETY,
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HBA 1988

Total: \$11,670

Participation: 15%

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HBA 1989

20th Reunion

Social Committee:

Carol Crow, Mike Emery,

Glen Farrow, Lynn Ferguson,

Jim Foote, Nicole Haggerty,

Mike Hunter, Brad Rome

Fundraising Committee:

Michael Hill, Michael Pun,

Jim Salem

Total: \$72,540

Participation: 16%

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HBA 1990

Class Agents:
Tim Watson,
Michael A R Wilson
Total: \$13,146
Participation: 14%

IVEY SOCIETY,
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HBA 1991

Total: \$8,013
Participation: 18%

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Rhona McNab Doyle

Lorne Potash

Todd & Diana Roberts

Greg I Schinkel

Jill R Schnarr

Angela M Schneider

Isabelle Trempe

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HBA 1992

Total: \$19,571
Participation: 19%

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IVEY SOCIETY, PATRON

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C Robert Lombardi

Susan Lucas

Keitha A McClocklin (Mackay)

Megan M Mitchell

Karen M (Boehnke) Peesker

Thomas J Pressello

Stephen Taran

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HBA 1993

Class Agent: Kevin O'Brien
Total: \$68,231
Participation: 20%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Michael E Wexler

IVEY SOCIETY,
DEANS' CIRCLE

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Stephanie Chen

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Tina & Laird McLean

John McNain

Paula J Puddy

Gordon V Sandford

Michael J Van Oostrom

Kelly M Vodden

Darren J Wallace

Glen Webster

James R Witmer

Alan Wright

.....

HBA 1994

15th Reunion

Social Committee:

Bill Balassone, David

Barron, Derek Everitt,

Krista Wylie, Kieran Young

Total: \$64,114

Participation: 16%

IVEY SOCIETY,
FOUNDERS' CIRCLE

Anton R Rabie

Ben Varadi

IVEY SOCIETY,
DEANS' CIRCLE

Jason J Boyer

IVEY SOCIETY,
BENEFACTOR

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Brian Edgeworth

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Peter Giacomelli

David Ryan Gledhill

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Sarah Colman

Scott Davies

Donald R Hutchison

Barry I Newstead

Dan Reio

Karin Wiens

Peter Wilcox

Krista K Wylie

Kieran Young

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HBA 1995

Total: \$6,380
Participation: 13%

IVEY SOCIETY,
BENEFACTOR

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Giacomelli

Jason N Chang

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Peter Kalen

Lisa A Kasick

Christina Maco

Roberto & Sandra Montanino

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Paul Y Takasaki

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HBA 1996

Total: \$14,819

Participation: 26%

IVEY SOCIETY,
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Joey & Mike Cowan

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Adam Kafka

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Kate McQuillan

James A Meadows

Karin A Mueller

Mark E Richards

Andrew I Service

Jeem Sirivar

Julie P Strofolino

Victoria J Sweeney

Ben Thomas

Jan C Wilson

.....

HBA 1997

Class Agent: Eliza O'Neil

Total: \$8,099

Participation: 16%

IVEY SOCIETY,
BENEFACTOR

Joey & Mike Cowan

Joseph J Lo

Santosh N Prasad

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CONTRIBUTIONS

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Eliza C O'Neil

Marco J Petta

Nick D Pocrnic

Todd M Purdy

Judith Schulich

Greg Secko

Michael & Angela Switt

.....

HBA 1998

Class Agents:

Andrea Cramp, Brian Huen

Total: \$8,020

Participation: 12%

IVEY SOCIETY,
BENEFACTOR

Roy & Andrea Cramp

Jeff Fields & Robin Allstadt

Brian Huen

Mark Murski

Matthew F Sheahan

OTHER ANNUAL FUND

CONTRIBUTIONS

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Anonymous

Patrick R Bend

Robin L Dyson

Stacey L Greene

Mark A Halpren

Christopher Keith

Jason K Menard

Leonid Pospelov

Jorden D Sleeth

Scotty Vanderwel

.....

HBA 1999

10th Reunion

Social Committee:

John Bayliss, Jeff Bell,

Melanie Cooper,

David DeNoble, Kimberly

Dickinson, Eric Plesman,

Shetil Rastogi, Phillip Swartz

Fundraising Committee:

John Bayliss, Stuart Elman,

Andrew Fortier, Nicholas

Lakas, Eric Plesman

Total: \$61,450

Participation: 27%

IVEY SOCIETY,
DEANS' CIRCLE

Kelly D Hampaul

Robert & Amanda Levine
James Lyons
Lee Merovitz
Matt J Nicholls
Jeremy Paczuski
Scott R Peckham
Eric J Plesman
Shetil Rastogi
Sean Ryder
Dan Shadd
Elaine & Ray Shiu

HBA 2000

Class Agents:
Stefan Bortolussi,
Davin Li, Mike Ritchie
Total: \$1,260
Participation: 3%
IVEY SOCIETY,
BENEFACTOR

James Obright
OTHER ANNUAL FUND
CONTRIBUTIONS
Michael & Jackie Barr
Stefan P Bortolussi
Andrew Santoni

HBA 2001

Class Agents: Zameer
Kassam, Vincent Pang
Total: \$2,237
Participation: 5%
IVEY SOCIETY,
BENEFACTOR

Anonymous
OTHER ANNUAL FUND
CONTRIBUTIONS
Ram N Amarnath
Jonathan J Anderson
Jackie & Michael Barr
**Lindsay (Nicholl) Costello
& Neal Costello**

James Kay

Cameron M S Macniven
Sunny Mehra
Vincent Pang
Boaz H Shilmover

HBA 2002

Total: \$3,335
Participation: 7%
IVEY SOCIETY,
BENEFACTOR

Jeff M Baryshnik
OTHER ANNUAL FUND
CONTRIBUTIONS
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David A R Brebner

James Brooks
Paul S Chapman
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Pavithra V Dharwarkar
Reuben N Ellis
James D Francis
Heather S Hrousalas
Erin E Huff

Nick J Kuzyk
Amy E McCaig
Eleni Mitsis
Jeffrey D Wilson

HBA 2003

Total: \$1,625
Participation: 2%
IVEY SOCIETY,
BENEFACTOR

Andrew Parkes & Bill Parkes
OTHER ANNUAL FUND
CONTRIBUTIONS
Aly Champsi
Michael Guenter
Andrew MacNiven
David Simons

HBA 2004

5th Reunion
Social Committee:
Candice Carson, Ian Da Silva,
Jenni Denniston, Hoda
Malakouti-Nejad, Jennifer
Semley, Kavitha Thomas
Fundraising Committee:
Roz Angus, Ian Da Silva,
Jenni Denniston,
Hoda Malakouti-Nejad

Total: \$6,754
Participation: 9%

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Rahim Meghji
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Jennifer K Semley
John D Sullivan

HBA 2005

Class Agent:
Steve Kenning
Total: \$1,913
Participation: 4%

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DECADE SOCIETY

Aaron Minocha
Alex Vander Hoeven
OTHER ANNUAL FUND
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Richard Lam
Devon V Leckie
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Christopher Reekie
Michael Shour
Benjamin Sucher
Mark Trovato

HBA 2006

Class Agent:
Adam Bortolussi
Total: \$4,317
Participation: 9%

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Simon Leith
Remus Leung
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Franky Ng
Ryan Pawliw
David Unipan

HBA 2007

Total: \$3,447
Participation: 9%

IVEY SOCIETY, THE FIRST
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Derek Mior
Jonathan Pelosi
Emilia Ruksc
Sarah Sauder
Kristine Spence
Ruth Teng
Calvin Yu
Tania Zambri

HBA 2008

Total: \$4,962
Participation: 15%

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Jenny Chen
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HBA 2009

Class Agent: Lisa Kendrick
Total: \$3,837
Participation: 10%

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Gerald R Heffernan

Zabeen Hirji

Dan Houle

Paul Iordanidis,
Maple Leaf Taxi-Cab Ltd

Sharon Irwin-Foulon

Ivey Pre-Business

Robert Jamieson

Linda E Johnson

Tammy Johnston

K W Lemon Classic

Lisa Kamenar

Gene Kelly

Jim Meekison &
Carolyn Keystone

Tamara Kinsman-Berry

Anastasia Klimova

Keith & Susan Knox

Ted & Karen Konkle

Professor Alison Konrad

Dr Diane Leath

John Lederer

Daniel Lee

Brian E Lessard

Bonnie & Peter Levy

B R Lishman

Thomas & Rosemary Logan

Chris Lumb

Keith MacDougall

Murray Mackey

Greg MacQuarrie

Kim Malcolm

Maxine & Jay McClelland

Cynthia McIntyre

Bonnie M McLeod

John Mitchell

Jeff Moore

Cory Narvaez

Calvin Ngai

Kenneth H O'Hagan

Dan O'Hara

Victoria Batters &
Paul Oliver

Margaret Otton

Sean O'Regan

Margaret Otton

Hanif Patni

David & Dorothy Preston

Norma J Pretsch

Don Reid

Sanford & Deborah Riley

Rowan Williams Davies &
Irwin Inc

Sreemoyi Sanyal

Andrée Savoie

Neil Shah

Scott Shawyer

Shimmerman Penn LLP

Barbara Simmons

Louise Spencer

The Mireille &
Murray Steinberg
Family Foundation

Tamm Communications Inc

The Temple Family

Richard M Thomson

Stewart Thornhill

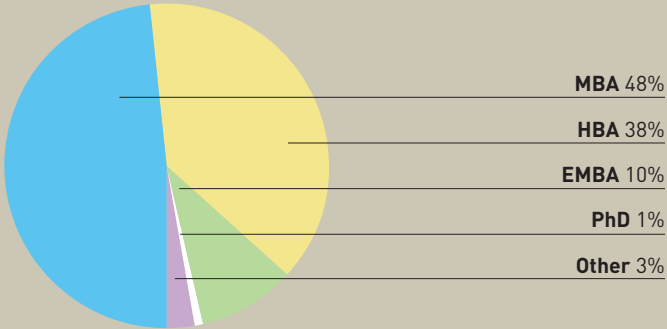
Mary Townshend

Anila Umar

Ivey at a Glance

Alumni

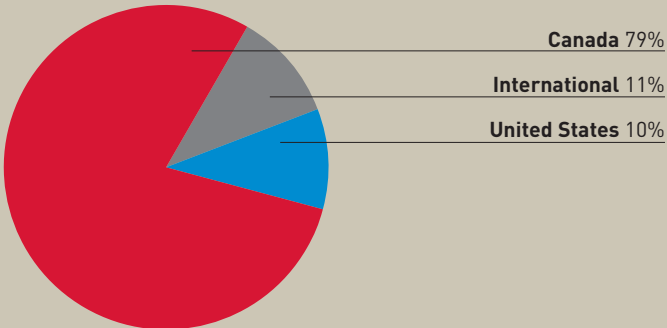
Degree Breakdown (total degrees granted 22,197)



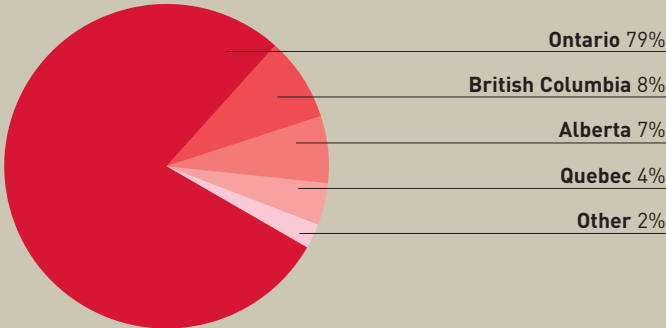
Alumni in Industries

| Top Industries | | | |
|-------------------------|-----|------------------------------|-----|
| Finance | 29% | Healthcare / Pharmaceuticals | 4% |
| Consulting | 14% | Wholesale / Retail | 3% |
| IT / Telecommunications | 9% | Media / Entertainment | 3% |
| Manufacturing | 6% | Electricity / Gas / Water | 3% |
| Education | 5% | Marketing / Advertising / PR | 3% |
| Real estate / Property | 4% | Government | 2% |
| Consumer packaged goods | 4% | Other | 11% |

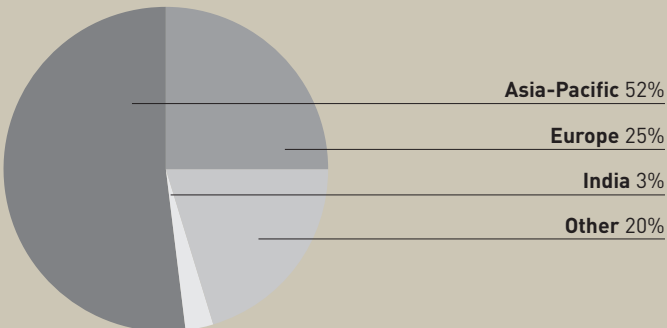
Alumni Around the World



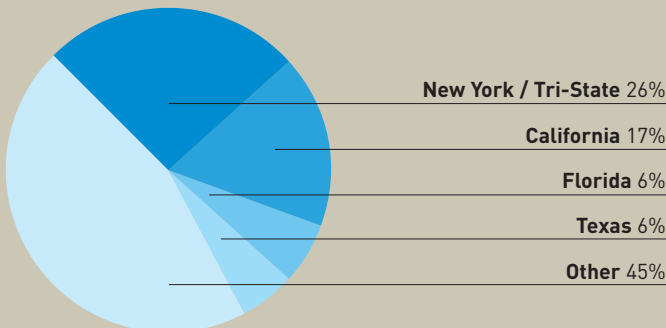
Alumni Canada (in all 13 provinces and territories)



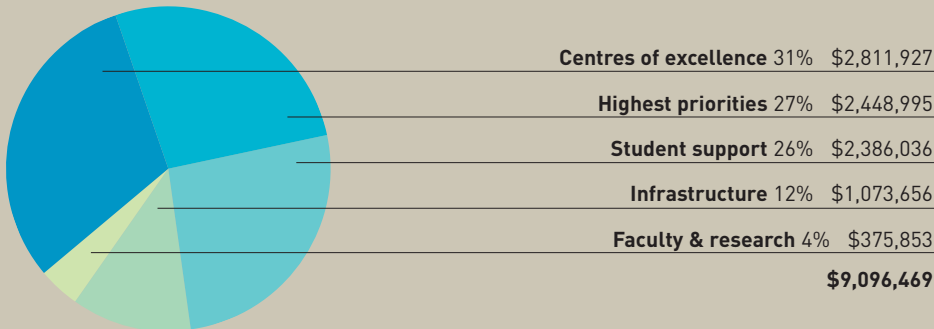
Alumni International (in 99 countries outside Canada and USA)



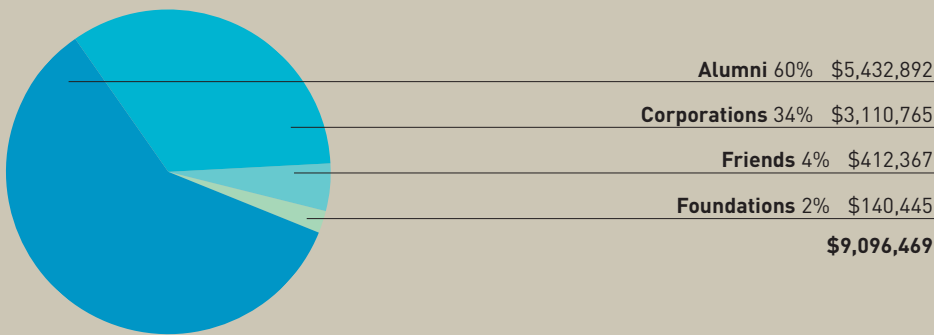
Alumni United States (in 44 states)



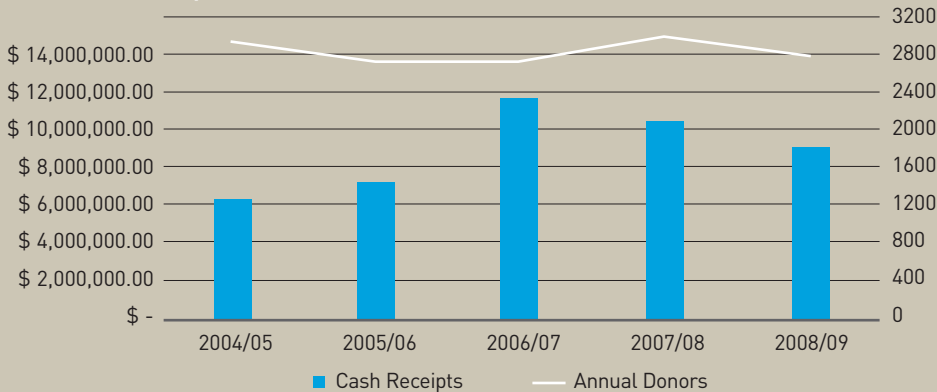
Receipts by Designation



Receipts by Source



Year to Year Receipts



THIS TRULY HAS BEEN AN OUTSTANDING AND VERY REWARDING YEAR FOR ALL OF US AT IVEY—ONE OF THE MOST EXCITING YEARS I HAVE EXPERIENCED SINCE JOINING THE SCHOOL SIX YEARS AGO.

That's Dean Carol Stephenson reflecting on 2009. In a year that reached a climax with the groundbreaking for a new School building, there were many highlights. Here are just a few.

A Year of Leadership 2009 Highlights



New Building, New Beginnings

The federal and provincial governments stepped up with \$50 million to support a new \$100 million Ivey building on the campus of The University of Western Ontario. The groundbreaking ceremony was held in September. Dick Ivey, HBA '47, a passionate supporter of the School for more than 60 years, announced a personal commitment of \$5 million toward the building to ensure Gold LEED certification, which is part of the \$15 million family gift. He commented, "My father, who led the drive for the current building in the 1950s, would be pleased to know why it is being vacated to move to these wonderful new premises—because the School is increasingly popular and enrolment is climbing."

Cope on Leadership

George Cope, HBA '84, President and CEO of BCE and a 2009 Ivey Distinguished Service Award winner, spoke to HBA students at Ivey on what it takes to be a great leader as part of the Richard G. Ivey Speaker Series.



The Business of Agriculture

With funding of more than \$2 million from the federal government, Ivey announced the new Chair in Agri-Food Innovation and Regulation, held by Professor David Sparling. Sparling was soon making news on many fronts.

Committed to Accounting

Ivey's HBA program was accredited by The Society of Management Accountants, becoming a CFA Program Partner School. "The School offers innovative approaches to course design and delivery, supported by exceptional faculty resources, and a clear commitment to top-notch education" said Steve Vieweg, MBA, CMA, FCMA, President and CEO of CMA Canada, in making the announcement.



Celebration of the Year!

Ivey's traditional Homecoming celebration attracted more than 1,000 alumni and guests, raising \$1.3 million in gifts and pledges in support of the School.

A Legend Honoured

Richard J. Currie, Past Chairman, BCE Inc., and former President, Loblaw Companies Limited and George Weston Limited, and a legend in Canadian business, received this year's Ivey Business Leader Award at a sold-out gala dinner in October.



Associate Dean—Asia Heads Chamber

Ivey's Associate Dean—Asia, Kathleen Slaughter, was recently appointed President of the Canadian Chamber of Commerce in Hong Kong, and introduced Canadian Prime Minister Stephen Harper who spoke to the Chamber as part of his Asian tour.

Inaugural Donald L. Triggs Lecture in International Business

Yuen Pau Woo, Chief Executive of the Asia Pacific Foundation of Canada, presented the inaugural Donald L. Triggs Lecture in International Business as part of the Ivey Idea Forum series (November 2009). Woo ended his address by saying, "The Pacific Ocean is nothing more than Canada's 'Great Lake' to the west. If we succeeded in conquering the Great Lakes to the east many years ago, assuring a golden period of business, diplomatic and human contact with the U.S. and Atlantic Canada, surely we can conquer the Great Lake to the west."

This annual lecture on international business was made possible through a generous donation from Elaine and Don Triggs, MBA '68.

Dean Celebrated

Recognized for implementing innovative changes to business school education in Canada and for her contributions to the development of the telecommunications industry, Carol Stephenson was appointed an Officer of the Order of Canada. Earlier in the year, the Dean was also lauded for her efforts to advance women in education and careers by the International Alliance for Women, Global 100 List. Dean Stephenson was also appointed by the Federal Government as Canada's representative on the new General Motors Company Board.

The Joys of Public Service

The Honourable John P. Manley, former Deputy Prime Minister of Canada, addressed Ivey students on leadership in the 21st century at the fourth annual Thomas d'Aquino Lecture on Leadership. Said Manley: "The 16 years I spent in elected office, I never once got up and wondered what the purpose of my life was. It was enormously satisfying."



Students Excel

Ivey students were crowned champions of the Financial Post MBA Portfolio Management Competition, edging out 15 MBA rivals.

After a challenging start in the early weeks of the Competition, the Ivey team battled through unprecedented market turmoil and achieved victory.



Innovating in Health Care

The new Ivey Centre for Health Innovation and Leadership (ICHIL), funded with \$5 million from the federal government, was announced in March. ICHIL will be "a leading Canadian resource for analyzing and commercializing new technologies and innovative processes for the Canadian health care system." The first annual ICHIL conference sponsored by AstraZeneca was held in November, with Jim Balsillie, co-CEO of Research in Motion, as the keynote speaker.

Chair in Finance

ING DIRECT stepped up their outstanding commitment to Ivey with a new \$2.5 million endowed donation in support of a Chair in Finance. The new Chair is in addition to their \$2.5 million gift in 2007 to establish the Ivey ING Leadership Centre in Toronto.

