

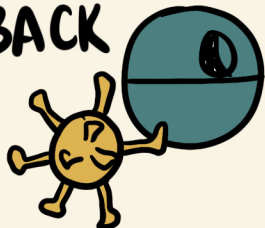


# COMING OFF MUTE: SHOWING UP ONLINE?

KANINA BLANCHARD

## REMOTE WORK STRIKES BACK

WHAT CAN WE CONTROL?



- ATTITUDE
- WHO WE ENGAGE WITH
- HOW WE ENGAGE

HOW CAN WE INVIGORATE WORKING VIRTUALLY?

## GAMES

ARE PART OF THE SOLUTION



- LEARN
- GET PEOPLE TALKING
- HELP PEOPLE FEEL
- FOSTER CONNECTION



HABITUATION KILLS

# 94%

OF PEOPLE WANT TO WORK AT LEAST ONE DAY A WEEK IN THE OFFICE



## connection MATTERS

RESULTS > HOURS

LEAD BY EXAMPLE



## DEALING WITH LACK OF PURPOSE?

- BREATH
- REFLECTION
- MEDITATION
- ART



# AND SO DOES JOY & FUN

BOOSTING MORALE STARTS WITH RECOGNIZING YOUR PEOPLE

BREAK UP WORKDAY



BALANCE RESPONSIBILITIES



INJECT FUN

KEEP ENERGY UP

APPRECIATION



PEOPLE DON'T CARE WHAT YOU KNOW UNTIL THEY KNOW YOU CARE

... AND YOU NEED TO BE CARED FOR TOO

## WHAT ELSE?

ICE BREAKERS



ENGAGE AN ARTIST



OR DRAW YOURSELVES

DRESS-UP DAY



BOOK CLUB



CELEBRATE THE SMALL STUFF



SHARE PHOTOS

